

Annual Report 2012-2013



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COLLEGE'S MISSION

- 1) To advance the Art and Science of Medicine
- 2) To discuss Medical and Scientific problems
- 3) To assist in providing post-graduate study courses for family physicians, and to encourage and assist practicing family physicians in participating in such training
- 4) To arrange for and/or provide instruction by members of the College or other persons for undergraduate or postgraduate students in family practice
- 5) To promote and maintain high standards of family practice of Medicine
- 6) To encourage and assist young men and women in preparing, qualifying and establishing themselves in family practice
- 7) To preserve the right of the family physician to engage in the practice of Family Medicine, including engaging in medical and surgical procedures, for which he is qualified by training and experience
- 8) To provide, endow or support scholarships, lectureships, readerships, and professorships in subjects appertaining to or associated with family practice
- 9) To give, grant, issue or bestow diplomas, certificates and other tokens and distinctions in recognition of proficiency or attainment in family practice or in any subject cognate to family practice; any such tokens or distinctions may be awarded upon examination or thesis or honoris causa.
- 10) The College may acquire by purchase, hire, lease, or grant, or sell any movable or immovable properties in furtherance of the objects of the College
- 11) To receive, borrow or invest money for any of the objects of the College
- 12) To do all such things as are incidental or conducive to the attainment of the foregoing objects or any of them



CORPORATE INFORMATION

Members of the 23rd Council (2011-2013)

President Vice President Censor-in-Chief Honorary Secretary Honorary Treasurer Assistant Honorary Secretary Assistant Honorary Treasurer Honorary Editor Council Members A/Prof Lee Kheng Hock Dr Tan See Leng A/Prof Tan Boon Yeow Dr Pang Sze Kang Jonathan Dr Tan Tze Lee Dr Leong Choon Kit Dr Rukshini Puvanendran Dr Tan Ngiap Chuan Dr Ang Choon Kiat Alvin Dr Chng Shih Kiat Dr Eu Tieng Juoh Wilson A/Prof Koh Choon Huat Gerald Dr Lim Fong Seng Dr Siew Chee Weng Dr Tham Tat Yean Dr Yee Jenn Jet Michael

Board of Censors

Censor-in-Chief Censors

Advisors

Institute of Family Medicine

Chairman Members A/Prof Tan Boon Yeow Dr Goh Soo Chye Paul Dr Lim Fong Seng A/Prof Goh Lee Gan Dr Tan Chee Beng

A/Prof Goh Lee Gan Dr Tan Ban Leong Kenny Dr Tan Lip Pin Dr Kwong Kum Hoong Dr Lim Lee Kiang Julian Dr Ng Lee Beng Dr Pang Sze Kang Jonathan Ms Bernice Lee

College Secretariat

Executive Director Assistant Executive Director Senior Manager Accounts & Membership Executive Corporate Communications Executive Programmes & IT Executive Programmes & Publications Executive Programmes & Training Executive Administrative Assistant Dr Pang Sze Kang Jonathan Dr Tan Ban Leong Kenny Ms Jennifer Lau Ms Rachel Koh Ms Stella Teh Ms Anica Goh Ms Patricia Cheok Ms Tan Sixuan Ms Briana Ko

Finance Committee

Chairman Members

mbers

Dr Tan Tze Lee Dr Rukshini Puvanendran Dr Tan See Leng Dr Tham Tat Yean

Administration Committee

Chairman Members Dr Pang Sze Kang Jonathan A/Prof Lee Kheng Hock Dr Tan See Leng A/Prof Tan Boon Yeow Dr Tan Tze Lee

Dr Eu Tieng Juoh Wilson Dr Chung Wai Hoong Irwin Dr See Toh Kwok Yee

Publications Committee

The Singapore Family Physician Journal

Honorary Editor Dr Tan Ngiap Chuan Sub-Editors A/Prof Koh Choon Huat Gerald Dr Goh Lay Hoon Dr How Choon How Dr Marie Stella P Cruz Editorial Consultant A/Prof Goh Lee Gan

Editorial Consultant

The College Mirror Editors

Editorial Board Members

Advisors

<u>College Digest</u> Editors Dr Wong Tien Hua (stepped down in August 2012) Dr Chew Sung Boon Dr Foo Siang Sern Nicholas Dr Goh Tze Chien Kelvin Dr Kiran Kashyap Dr Lim Khong Jin Michael Dr Loke Wai Chiong Dr Phua Cheng Pau Kelvin Dr Soh Soon Beng Dr Teo Yee Sheng Victor Dr Yee Jenn Jet Michael A/Prof Goh Lee Gan A/Prof Lee Kheng Hock Dr Pang Sze Kang Jonathan Dr Wong Tien Hua

Dr Eu Tieng Juoh Wilson Dr Leong Choon Kit

Practice Management Committee

Chairman Members Dr Leong Choon Kit Dr Ang Choon Kiat Alvin Dr Eu Tieng Juoh Wilson Dr Nyam Ngian Choy Raymond Dr Teo Yee Sheng Victor Dr Yee Jenn Jet Michael

Honorary Legal Advisors

Mr Edwin Tong Mr Lek Siang Pheng

Auditors

LTC LLP

PRESIDENT'S MESSAGE 2013



Another year had gone by and the 23rd Council had completed its term. I am glad to report that we had worked hard and done reasonably well. The journey had not been easy but we had moved forward significantly towards our goal of advancing family medicine as a clinical discipline, especially in the present time of change and uncertainty. Our mission is clear and well stated in the objectives under our constitution.

Membership

The membership of the College as of 31 March 2012 is stable at 1,572 compared 1518 one year ago. The life membership category which we introduced to recognize loyal College members had been very well received. We now have 261 life members who have made a life-long commitment to our College. It is heartening to know that we have so many dedicated members who in total have had more than 5,200 membership-years.

Assets

Our College continues to be in excellent financial standing. As of 31 March 2012, the College's cash and cash equivalents stand at \$5,579,938 a modest but significant increase compared to \$5,052,130 a year ago.

Courses conducted

In the year under review, the College conducted 4 Family Practice Skills Courses in addition to the various on-going academic programs including the Accredited Modular Course, the Graduate Diploma in Family Medicine, the Master of Medicine Family Medicine (Program B) and the Fellowship of the College of Family Physicians Singapore (By Assessment). Advancing family medicine through training is the core business of our College as enshrined in our Constitution. We are glad to report that we had remained focused on our core business and achieved significant results. Family medicine training had been revamped recently by the introduction of the ACGME(I) system of training. The accreditation of training had also been taken over by the Family Physician Accreditation Board. It is very important for our College to stay focused and true to our organization's calling in the upheavals that inevitably follows change. There is a risk that our College will be by-passed and become irrelevant. There is also the opportunity to re-invent our programs to be even more relevant and meaningful. The College is working closely with the Ministry of Health and the appointed Joint Committee of Family Medicine Training to formalize our College's role in developing the Master of Medicine (Family Medicine) program B as a College program to enable general practitioners and family physicians to fulfil their aspiration to attain a higher level of training in family medicine. We are also advocating for the formal recognition of our Fellowship by Assessment Program as the equivalent of advanced specialty training and on par with the post residency training programs of our specialist colleagues.

College publications

A total of 4 issues of The Singapore Family Physician (SFP) journal have been produced during the year under review. A special commemorative issue on family medicine development is in the pipeline and should reach our membership very soon. The College Mirror and the electronic College Digest continue to be our effective channel of communication to our members to the medical profession at large.

PARTNERSHIPS

The work of our College requires the support and cordial relationship with our key partners who are stakeholders in promoting better healthcare for Singaporeans. We are fortunate to have good support from the Ministry of Health, the Health Promotion Board, the Agency for Integrated Care, the Singapore Medical Council, the Singapore Medical Association and the Academy of Medicine Singapore. We are also committed to work closely with colleagues in the hospitals and academia. Together with all our partners we will work towards improving family medicine and primary care for our nation.

THANKSGIVING AND THE FUTURE

If medicine is a calling then service in professional body is an even higher calling. Our achievements are made possible by the selfless contribution of the best of our members who work tirelessly in our various teaching programs and workgroups to advocate for family medicine. Is heartening to see colleagues from different sector and practice setting of family medicine coming together to work on the common objective of advancing family medicine. As family medicine continues to evolve and adapt to meet the changing needs of our health care system, it is most important for us to focus on our common passion which is build a strong and well respected family medicine fraternity that will advance the standard of family medicine.

Our College secretariat is a great enabler and continues to provide us with a strong infrastructure to do our College work. As our College develop into a more complex and effective organization, we will need to expand the capabilities of our secretariat. We had made significant improvements to our Secretariat and the council should continue to nurture and strengthen our Secretariat.

On behalf of the Council, I would like to thank our members and our Secretariat for the excellent work that they had done to advance family medicine during our term of service.

A/Prof Lee Kheng Hock

President, 23rd Council (2011-2013) College of Family Physicians Singapore

REPORT OF THE 23 RD COUNCIL (2011-2013) FOR THE PERIOD 1 APRIL 2012 – 31 MARCH 2013



Members of the 23rd Council (2011 - 2013) with guests at the Family Medicine Convocation 2012

Standing (left to right):

A/Prof Koh Choon Huat Gerald, Dr Eu Tieng Juoh Wilson, Dr Leong Choon Kit (Assistant Honorary Secretary), Dr Chng Shih Kiat, Dr Tham Tat Yean, Dr Tan Ngiap Chuan (Honorary Editor)

Seated (left to right):

Dr Tan Tze Lee (Honorary Treasurer), Dr Rukshini Puvanendran (Assistant Honorary Treasurer), Dr Pang Sze Kang Jonathan (Honorary Secretary), A/Prof Goh Lee Gan (Recipient of the Albert and Mary Lim Award 2012), Mr Gan Kim Yong (Guest-of-Honour, Minister for Health), A/Prof Lee Kheng Hock (President), Dr Lim Fong Seng, Dr Yee Jenn Jet Michael

Not in photo: Dr Tan See Leng (Vice President), A/Prof Tan Boon Yeow (Censor-in-Chief), Dr Ang Choon Kiat Alvin, Dr Siew Chee Weng

The 23rd Council was formed following the Annual General Meeting and election of office bearers of the Council and its members on 25 June 2011.

ACADEMIC PROGRAMMES: RECIPIENTS OF AWARDS/ GRADUATES (2012)

Graduate Diploma in Family Medicine (GDFM)

The College would like to congratulate all the doctors who were successful in the 2012 GDFM examination.



Standing (left to right):

Dr Loke Jian Feng*, Dr Teo Yee Sheng Victor, Dr Yoshikuni Susumu, Dr Lai Junxu, Dr Lwin Moe Kyaw, Dr Kheterpal Hemant, Dr Bansal Rohit, Dr Chew Kwong Yik Jimmy, Dr Yong Zhi Yong, Dr Chew Wei Da, Dr Muhammad Adib Bin Malek

Seated (left to right):

Dr Selvaganapathi Yogeswari, Dr Waheeda Banu D/O Majid, Dr Meenakshi Jain, Dr Tan See Leng (Vice President), A/Prof Lee Kheng Hock (President), Dr Lim Fong Seng (Censor, CFPS Board of Censors), Dr Myint Myint Thein, Dr Chidambaram Shanmugasundaram, Dr Ho Lik Man

* GDFM Book Prize Award - Dr Loke Jian Feng

Master of Medicine (Family Medicine) [MMed(FM)]

The College would like to congratulate all the doctors who were successful in the 2012 MMed(FM) examinations.



Standing (left to right):

Dr Ong Eng Koon, Dr Ong Cong Wei Alvin, Dr Boey Weng Heng, Dr Koh Kim Hwee, Dr Low Lian Leng, Dr Tan Swee An Benjamin

Seated (left to right):

Dr Lee Wan Sian, Dr Lee Cia Sin, Dr Pang Sze Kang Jonathan (Honorary Secretary), A/Prof Lee Kheng Hock (President), Dr Lim Fong Seng (Censor, CFPS Board of Censors), Dr Chan Qiuhua Catherine, Dr Hui Jor Yeong Richard

Award of the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)]

The College would like to congratulate all the doctors who fulfilled the requirements of the Collegiate Membership and were given the award of MCFP(S).



Seated (left to right):

Dr Ang Su Lin Vivien, Dr Tan Yee Leng, Dr Zheng Mingli Ruth, Dr Pang Sze Kang Jonathan (Honorary Secretary), A/Prof Lee Kheng Hock (President), Dr Lim Fong Seng (Censor, CFPS Board of Censors), Dr Chan Hui Kwan Diana, Dr Chan Hian Hui Vincent, Dr Chang Ngai Kin Christopher



The Albert and Mary Lim Award

The Albert and Mary Lim Award first presented in 1974 in memory of the late Dr Albert Lim Liat Juay and his wife Mary Lim was re-instituted in 1999.

This award is the highest accolade bestowed by the College for contribution and services rendered to the College and the discipline of family medicine.

The recipient of this award in 2012 was A/Prof Goh Lee Gan.

CONTINUING PROFESSIONAL DEVELOPMENT/ MEDICAL EDUCATION PROGRAMMES AND COURSES

The College promotes Continuing Professional Development (CPD) and Continuing Medical Education (CME) through the Family Medicine Modular Course, Family Practice Skills Course, MMed (Family Medicine) Programme B, Family Medicine Membership and Fellowship Programme.

The Institute of Family Medicine (IFM), an organ within the College, plays a significant role in developing the contents and syllabi of these programmes and courses.

During the year the IFM reviewed, updated and edited the notes as well as their e-learning components for Modules 8, 1, 2 and 3 of the Family Medicine Modular Course to make them more relevant and user-friendly to the course participants.

The Family Medicine Modular Course consists of 8 modules of knowledge acquisition and is a requirement for doctors who are preparing for the Graduate Diploma in Family Medicine (GDFM) Programme and the Master of Medicine (Family Medicine) Programme A. Each year, four modules are covered.

The notes for the modules are on the College's e-learning website and can be downloaded by the Family Medicine trainees. By having them online, the trainees can refer to these notes twenty-four hours a day

For the year April 2012 - March 2013, there were 98 trainees registered in the GDFM course, 17 trainees in the MMed(FM) Programme B and 16 trainees in the Fellowship [FCFP(S)] programme.

Family Practice Skills Course (FPSC)

During this financial year, the College conducted four Family Practice Skills Courses.

No. of Doctors Passed / Attended					
Event Title Distance Learning Seminar/ Workshop I Seminar/ V					
FPSC 49:	Passed: 294	Seminar I: 108	Seminar 2: 109		
Update on Function & Disability in Primary Care		Workshop I: 106	Workshop 2: 105		
FPSC 50: Passed: 239		Seminar I: 106	Seminar 2: 86		
Lifestyle Advice for Better Patient Outcomes		Workshop I: 86	Workshop 2: 77		
FPSC 51:	Passed: 414	Seminar I: 60	Seminar 2: 54		
Schizophrenia		Workshop I: 54	Workshop 2: 52		
FPSC 52:	Passed: 379	Seminar I: 86	Seminar 2: 85		
Sexual Health		Workshop I: 80	Workshop 2: 76		

Table 1: Participation at Continuing Medical Education Activities (April 2012 - March 2013)

The components of a skills course may include one or more of the following:

- 1. Distance Learning with verification (6 CME points upon attaining minimum pass grade of 60% in online MCQ Assessment)
- 2. Seminars (2 CME points per seminar)
- 3. Workshops (I CME point per workshop)
- 4. Small group activities including clinical attachments, tutorials, ward-rounds (for some courses)
- 5. Assessments which can be written, oral, demonstration and/or clinical (for some courses)

A typical FPSC template is a course with six units of distance learning with 30 MCQs test, conducted in two seminars, and also workshops conducted over two afternoon sessions typically, one on Saturday afternoon and one on Sunday afternoon.

E-Learning

The E-Learning programme launched in 2003 has been incorporated into the GDFM training programme. An E-Learning component for each module was introduced, consisting of therapeutic notes, case scenarios, assessment by MCQs and a case review to be put up by a tutorial group.

Accreditation of core CME points

The College is represented by Dr Tan Tze Lee in the Singapore Medical Council (SMC) CME Co-ordinating Committee. The College works closely with the SMC to ensure that the quality of the CME events is acceptable. It continues to advise SMC on the accreditation of core Family Medicine CME events through its panel of Family Medicine (FM) CME advisors appointed by the College.

Table 2: Overview of CME Applications Received in Year 2012 (Category 1B)

					For \	fear 20	12						
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CORE	21	58	49	55	36	61	8	33	49	33	19	17	449
NON CORE	-	2	I	-	-	-	-	-	2	2	-	I	8
REJECT	5	-	-	-	-	-	-	I	-	2	-	-	8
Total Application	26	60	50	55	36	61	18	34	51	37	19	8	465

FM CME Assessors Board (2012-2015)

- Chairman : Dr Loke Kam Weng
- Members : Dr Pang Sze Kang Jonathan Dr Tan Hsien Yung David Dr Tan Tze Lee Dr Tay Ee Guan

Panel of FM CME Advisors (2011-2013)

- I. A/Prof Goh Lee Gan
- 2. A/Prof Lim Lean Huat
- 3. Dr Ang Seng Bin
- 4. Dr Bina Kurup
- Dr Chew Sze Mun
 Dr Chia Tee Hien
- Dr Chia Tee Hien
 Dr Chng Shih Kiat
- 8. Dr Colin Ngeow
- 9. Dr Goh Lay Hoon
- 10. Dr Ho Chih Wei Sally
- II. Dr Kalaimamani Kanagasabai
- 12. Dr Khemani Neeta Parshotam
- 13. Dr Koh Wee Boon Kelvin
- I4. Dr Kwong Kum Hoong
- 15. Dr Lee Meng Kam Richard
- 16. Dr Lee Sueh Ying Patricia
- 17. Dr Leong Choon Kit
- 18. Dr Lim Hui Ling

- 19. Dr Ling Yee Kiang
- 20. Dr Loh Wee Tiong Alfred
- 21. Dr Micheal Wong Tack Keong
- 22. Dr Poon Beng Hoong
- 23. Dr Rukshini Puvanendran
- 24. Dr Siaw Tung Yeng
- 25. Dr Sim Kok Ping
- 26. Dr Tan Boon Yeow
- 27. Dr Tan Kok Heng Adrian
- 28. Dr Tan Kim Kiat
- 29. Dr Tang Wern Ee
- 30. Dr Tham Tat Yean
- 31. Dr Thng Lip Mong Barry
- 32. Dr Wong Tien Hua
- 33. Dr Yap Soo Kor Jason
- 34. Dr Yeo Kwee Kee Anne
- 35. Dr Yii Hee Seng

The Approved Training Centres (ATC) for Family Medicine are:

- I. Singhealth Polyclinics
- 2. St Luke's Hospital
- 3. National Healthcare Group (NHG) Polyclinics
- 4. Department of Family Medicine Continuing Care, Singapore General Hospital

COLLEGE MIRROR

In the year under review, the College Mirror continued in its mission of putting together timely news to update the family doctor fraternity, under the leadership of Dr Eu Tieng Juoh Wilson, Dr See Toh Kwok Yee, Dr Chung Wai Hoong Irwin and Dr Wong Tien Hua and their editorial teams.

The College Digest as an e-newsletter continued to serve the objectives of covering the time space between the quarterly College Mirror issues. More importantly, it has a practice management focus in mind - practice news around the College, practice notes, practice information and a call from the editorial team. College thanks the work of the three editors in this publication: Dr Eu Tieng Juoh Wilson, Dr Leong Choon Kit and Dr Wong Tien Hua.

SIGNIFICANT COLLEGE EVENTS

Annual General Meeting 2012

The College AGM was held on 30 June 2012 at College of Medicine Building (COMB). The minutes have been circulated.

Commencement of Academic Year 2012

The Commencement Ceremony was held on 30 June 2012 at College of Medicine Building (COMB).

There were 98 trainees in the GDFM course, 17 trainees in the MMed(FM) Programme B and 16 trainees in the FM Fellowship [FCFP(S)] Programme.

Convocation 2012

The Family Medicine Convocation Ceremony was held on 18 November 2012 at The Tanglin Club and the Guest-of-Honour was Mr Gan Kim Yong, Minister for Health.

6 doctors were conferred the MCFP(S). 82 GDFM graduates and 21 MMed(FM) graduates were recognised.

Asia Pacific Primary Care Research Conference (APPCRC) 2012

The 4th Asia Pacific Primary Care Research Conference was held at the Centre for Translational Medicine, National University of Singapore (NUS), on I - 2 December 2012.

CFPS Holdings Pte Ltd

The CFPS Holdings Pte Ltd was formed as a company to purchase, hold and manage the property or properties for the College and this was incorporated on 23 March 2009.

<u>Board of Directors</u>	: A/Prof Lim Lean Huat (wef 21 Mar 2012)
Executive Chairman	: Dr Tan Chin Lock Arthur
Executive Directors	: Dr Tan See Leng
Non-Executive Directors	: A/Prof Lee Kheng Hock (wef 25 Jun 2011)

Non-Executive Directors	: A/Prof Lee Kheng Hock (wef 25 Jun 2011)
	: Dr Pang Sze Kang Jonathan (wef 27 Jun 2009)
	: Dr Tan Tze Lee (wef 25 Jun 2011)

The background is that the College Building Committee was formed in July 2008 to advise the Council on acquiring a property or properties for investment or for use by the College. Dr Tan See Leng was the chairman of the committee. The members were Dr Tan Chin Lock Arthur and A/Prof Lee Kheng Hock. The advisors were Dr Lee Suan Yew and A/Prof Goh Lee Gan.

A property at 7 Cantonment Road Singapore 089734 was subsequently purchased in 2009. This completed the terms of reference of the Building Committee and CFPS Holdings Pte Ltd was set up on 23 March 2009 to manage this property. We had managed to sell the property during this current term at a price of \$5,650,000.00 . Hence, we have managed to accumulate a tidy profit for our college. The plan is to look out for another suitable property(if circumstances are right) to purchase and hatch our funds against inflation.

COUNCIL INITIATIVES

During the current term of office, April 2012 to March 2013, the Council helped facilitated several feedback sessions and also took part in the meetings with the Ministry of Health. We also tried to provide support and representation on the various committees that arose out of the numerous feedback sessions.

The Council also sought to continue to assist and help our members in the various ways possible and also solicit feedback from our members as well.

ACKNOWLEDGEMENTS

The 23rd Council deeply appreciates and is grateful for the collaboration, support and sponsorship extended towards the College by:

- Agency for Integrated Care
- AstraZeneca Singapore Pte Ltd
- Centre for Enabled Living
- Health Promotion Board
- Institute of Mental Health
- Ministry of Health
- Novartis (Singapore) Pte Ltd
- Raffles Medical Group
- Singapore Clinical Research Institute Pte Ltd

The Council also acknowledges with deepest appreciation the invaluable advice and assistance rendered by:

- Our panel of Honorary Legal Advisors: Mr Edwin Tong and Mr Lek Siang Pheng
- Our Honorary Auditor: LTC LLP

All that the College had achieved in the past year could not have happened without the many willing hands and selfless hearts of our tutors, examiners, editorial board members of our various publications, committee members, CME assessors, CME advisors and specialist colleagues.

Of course, we must not forget our great and able staff at the College Secretariat that has helped us in all our work.

Dr Pang Sze Kang Jonathan

Honorary Secretary

REPORT OF THE **B**OARD OF **C**ENSORS

1 APRIL 2012 - 31 MARCH 2013



- Advisors
- : A/Prof Goh Lee Gan
- : Dr Tan Chee Beng

INTRODUCTION

The College's membership and graduates of the various academic programs continue to grow in numbers over the last year.

The Censors Board, together with the Institute of Family Medicine, worked to improve the standards of our educational programmes by engaging more medical professionals and editors to review and refine our educational materials.

MEMBERSHIP

Membership of our College now stands at 1572 members as of 31 March 2013 compared to 1518 members in the previous year. The distribution by grade of membership for the last two years is also shown below:

Membership Category	2011	2012	2013
Honorary Members	П	П	П
Fellows	95	110	86
Collegiate Members	134	132	85
Ordinary Members	I,007	I,043	944
Associate Members	118	182	183
Overseas Members	6	4	2
LIFE	-	-	261
• Fellows	-	-	24
Collegiate Members			52
Ordinary Members			183
Associate Members			I
Overseas Members			I
Total	I,407	1,518	1,572

COMMENCEMENT OF THE ACADEMIC YEAR

The Commencement of the academic year for 2013 will take place at the College of Medicine Building, on 6 July 2013.

GRADUATE DIPLOMA OF FAMILY MEDICINE (GDFM)

The Graduate Diploma in Family Medicine (GDFM) is a vocational training certification for primary care doctors. The aim of this 2-year part-time trainee programme is to train primary care doctors to practise Family Medicine at an enhanced level to meet the needs of the child, the adolescent, the adult and the elderly. The course emphasises on basic clinical, diagnostic and management skills essential to general practice.

The programme is planned to accommodate the busy doctor's schedule as almost all courses that require in-person attendance are conducted outside regular office hours. The course consists of the following:

- 8 modules of Family Medicine Modular Course (FMMC) with each comprising of 4 workshops (2 1/2 hours each), 1 tutorial (1 hour each), online case studies and multiple choice assessments
- 3 Practice Management Courses (16 hours in all) and 1 elective Family Practice Skills Course (6 hours)

The examination is conducted by Division of Graduate Medical Studies (DGMS), National University of Singapore (NUS). The standard set is a pass in all three segments:

- Written paper I Applied Knowledge Test: 100 MCQ questions (2 hours)
- Written Paper II Key Features Problems (KFP): 10 questions (1 hour)
- Skills Assessment in the Objective Structured Clinical Examination (OSCE) 10 stations of 11 minutes each, comprising 3 minutes for reading and 8 minutes for assessment (2 hours)

The GDFM(NUS) is a title or qualification approved by the Singapore Medical Council for display by Registered Medical Practitioners.

The 11th GDFM Examination was held on 29 June 2012 for the written papers and 7 & 8 July 2012 for the OSCE. A total of 82 of the 87 candidates passed, giving a passing rate of 94.25% for the GDFM Examination 2012.

The following candidates passed the GDFM Examination 2012:

L.	Dr Amy Lestari Kaonang	42.	Dr Loke Jian Feng (Lu Jianfeng)*
2.	Dr Ang May Yeene	43.	Dr Loo Chun Hao (Lu Junhao)
3.	Dr Ang Yee, Gary (Weng Yi, Gary)	44.	Dr Meenakshi Jain
4.	Dr Anita G Krishnan Dass	45.	Dr Megha Gupta
5.	Dr Boon Jiabin (Wen Jiabin)	46.	Dr Moe Kyaw Lwin
6.	Dr Catherine Oentung	47.	Dr Mok Boon Rui (Mo Wenrui)
7.	Dr Cheok Rujin, Nicholas	48.	Dr Muhammad Adib Bin Malek
8.	Dr Chew Kwong Yik Jimmy (Jimmy Zhou Guangyi)	49.	Dr Myint Myint Thein
9.	Dr Chew Wei Da (Zhou Weida)	50.	Dr Ng Liling (Huang Liling)
10.	Dr Chidambaram Shanmugasundaram	51.	Dr Ong Kok Liang, Jason (Weng Guoliang)
II.	Dr Chin Chi Hui	52.	Dr Pinakin Vijaykumar Parekh
2.	Dr Chin Jing Yi (Zeng Jingyi)	53.	Dr Poon Sher Lynn (Fang Shiling)
13.	Dr Chua Lee Lea Im	54.	Dr Quek Sui-Yi, Alina Mrs Alina Tan
4.	Dr Chuah Miau Sing	55.	Dr Rathi D/O Ratha Krishnan
15.	Dr Ding Teck Yong, Gabriel (Chen Derong, Gabriel)	56.	Dr Rohit Bansal
6.	Dr Dorji Damdul	57.	Dr Sandeep Rohilla
17.	Dr Eva-Leina Binte Muhammad Yoosuff	58.	Dr Selvaganapathi Yogeswari
8.	Dr Foo Hsien-Yang Joel (Fu Xianyang Joel)	59.	Dr Si Khin Yuen Gary
9.	Dr Govinden Lynette	60.	Dr Sim Wenyuan (Shen Wenyuan)*
20.	Dr Haidee Ngu	61.	Dr Su Shichang
21.	Dr Hemant Kheterpal	62.	Dr Tan Kuo Yau (Chen Guoyao)
22.	Dr Ho Jian An Hanley (He Jianan Hanley)	63.	Dr Tan May Yen
23.	Dr Ho Lik Man	64.	Dr Tan Mui Yen, June (Chen Meiyan, June)
24.	Dr Ho May Ching Mildred (Mildred He Meijun)	65.	Dr Teh Kailin (Zheng Kailin)
25.	Dr Huang Youjin, Eugene	66.	Dr Teh Tiong
26.	Dr Ishikawa Summer Natsuko	67.	Dr Teo Hui Yi, Olivia
27.	Dr Juliana Binti Dato Dr Haji Abdul Latip	68.	Dr Teo Yee Sheng Victor (Zhang Yusheng Victor)
28.	Dr Kan Hun Yee	69.	Dr Tham Jian Yang (Tan Jianyang)
29.	Dr Ki Yonghao, Alex (Qi Yonghao, Alex)	70.	Dr Tng Huiling, Kimberly
30.	Dr Koh Wei Thye (Xu Weitai)	71.	Dr Tong Kian Ti, Aaron (Tong Jianzhi, Aaron)
31.	Dr Kung Jian Ming (Jiang Jianming)	72.	Dr Tong Shanhan
32.	Dr Kwek Kon Yew (Guo Gongyou)	73.	Dr Waheeda Banu D/O Majid
33.	Dr Lai Junxu	74.	Dr Wee Yi-Mei, Sabrina (Huang Yimei)
34.	Dr Lai Yirong	75.	Dr Wong Jeng Hung
35.	Dr Lam Meng Chon (Lin Mingjun)	76.	Dr Wong Xin Hao John
36.	Dr Laxmanan Raja Rajeswari	77.	Dr Yeo Yu Lin, Janine
37.	Dr Lee Sau Yee (Li Xiuyi)	78.	Dr Yong Wei Lin, Vivian (Yang Weilin, Vivian)
38.	Dr Liu Biyong	79.	Dr Yong Yuan Chen (Yang Yuanchen)
39.	Dr Liu Yun-En Bernie	80.	Dr Yong Zhi Yong (Yang Zhiyong)
40.	Dr Loh Wei Jie	81.	Dr Yoshikuni Susumu
41.	Dr Loh York King	82.	Dr Zhang Yijun

* GDFM Book Prize Award – Dr Loke Jian Feng and Dr Sim Wenyuan

As of 31 March 2013, there were a total of **665** doctors with GDFM qualification.

The Censors Board would like to thank the following tutors for their contributions:

Course Director		<u>For 20</u>	11-2013 intake
Dr Kwong Kum Hoong		Tutor	″S
		I.	Dr Ang Seng Bin
For 20) <u> 0-20 2 intake</u>	2.	Dr Chan Hian Hui Vincent
Tuto	rs	3.	Dr Chang Ngai Kin Christopher
Ι.	Dr Ang Lai Lai	4.	Dr Cheng Kah Ling Grace
2.	Dr Chan Meng Huey Jason	5.	Dr Chng Shih Kiat
3.	Dr Chew Sze Mun	6.	Dr Chong Tsung Wei
4.	Dr Chia Tee Hien	7.	Dr Eng Soo Kiang
5.	Dr Chiam Yih Hsing John	8.	Dr Kwan Yew Seng
6.	Dr Chin Khong Ling	9.	Dr Lee Eng Sing
7.	Dr Choo Kay Wee	10.	Dr Lee Meng Kam Richard
8.	Dr Chung Wai Hoong Irwin	H.	Dr Lee Mun Tuck
9.	Dr Chung Wei Pyng Clara	12.	Dr Lee Oh Chong Leng
10.	Dr Farhad Fakhrudin Vasanwala	13.	Dr Lim Fong Seng
П.	Dr Khemani Neeta Parshotam	4.	Dr Loh Wai Leong Jeffrey
12.	Dr Koh Kheng Keah Philip	15.	Dr Loke Kam Weng
13.	Dr Koh Tse-Chung Kevin	16.	Dr Low Cheng Hong Charity
4.	Dr Koh Wee Boon Kelvin	17.	Dr Low Sher Guan
15.	Dr Kurup Bina	18.	Dr Low Wymin
16.	Dr Lam Chih Chiang Benjamin	19.	Dr Ngeow Colin
17.	Dr Leong Choon Kit	20.	Dr Sarina Omar
8.	Dr Lim Hui Ling	21.	Dr Seah Ee-Jin Darren
9.	Dr Moey Kirm Seng Peter	22.	Dr Siew Chee Weng
20.	Dr See Toh Kwok Yee	23.	Dr Somasundram Pushparanee
21.	Dr Seow Hoong Wei Gabriel	24.	Dr Subramaniam Suraj Kumar
22.	Dr Shah Mitesh	25.	Dr Tan Choon Seng Gilbert
23.	Dr Sim Kok Ping	26.	Dr Tan Hsien Yung David
24.	Dr Soh Hun Beng Lawrence	27.	Dr Tan Kok Heng Adrian
25.	Dr Soh Soon Beng	28.	Dr Tan Teck Shi
26.	Dr Soh Yew Chye Albert	29.	Dr Tay Wei Yi
27.	Dr Tan Puay Wee Steve	30.	Dr Yee Jenn Jet Michael
28.	Dr Tan Yew Sang	31.	Dr Yeo Cheng Hsun Jonathan
29.	Dr Tham Tat Yean		
30.	Dr Wong Eu Joon Adrian		
21			

- Dr Wong Tien Hua
 Dr Yap Soo Kor Jason
- 33. Dr Yeo Kwee Kee Anne
- 34. Dr Yong Molly

MASTER OF MEDICINE (FAMILY MEDICINE) [MMed(FM)]

There are currently two programmes to prepare doctors for the MMed(FM) examinations.

Programme A

Programme A is for applicants who are fully or conditionally registered with Singapore Medical Council (SMC) and are awarded sponsorship by the health clusters after choosing Family Medicine as the specialty.

The New syllabus from May 2007 features more posting for trainees to gain wider exposure to various specialties to help the family physician.

Note: With effect from 2011, Programme A is organised into a 3-year Residency Program with a greater emphasis on formative assessment and training. The first residency cohort will sit the MMed(FM) examinations in 2014.

Programme B is a structured training programme designed for mature practicing family physicians in Singapore. Programme B is jointly organised by the College of Family Physicians Singapore and the DGMS, NUS. This I-year part-time course provides a comprehensive and structured training programme for doctors working in primary care who have completed the 8 modules of the Family Medicine Modular Course (FMMC) to prepare them to sit for the MMed(FM) examinations.

The course participants from both the Programmes sit for the same examination – namely, the MMed(FM) examination conducted by the DGMS, NUS.

This examination consists of:

- Written papers Paper I consisting of 4 questions: evolving scenario question, 2 Short Answer Questions (SAQ), and a Health Education talk – Critical reading question; Paper 2 consisting of I20 MCQs; Paper 3 consisting of slide interpretation paper of 30 slides
- Oral examination I week practice diary of 50 cases, I audit project; Oral interview
- Clinical examination

The 22nd Master of Medicine (Family Medicine) Examination was held on 5 & 6 November 2012 (Written), and 7 November 2012 (Oral) and 10 & 11 November 2012 (Clinical). Of the 30 candidates who sat for the examination, 21 were successful. They were:

- I. Dr Boey Weng Heng
- 2. Dr Chan Qiuhua, Catherine (Zeng Qiuhua, Catherine)
- 3. Dr Ho Si Yin (He Sixian)
- 4. Dr Hui Jor Yeong Richard
- 5. Dr Gary Keong Kean Seng
- 6. Dr Koh Kim Hwee
- 7. Dr Kwek Sing Cheer (Guo Xingjia)
- 8. Dr Law Kung How
- 9. Dr Lee Cia Sin
- 10. Dr Lee Wan Xian (Li Wanxian)
- II. Dr Lee Yingshan (Li Yingshan)

- 12. Dr Lim Ang Tee (Lin Hongzhi)
- 13. Dr Low Lian Leng (Lu Lianglin)
- 14. Dr Ong Cong Wei, Alvin (Wang Congwei, Alvin)
- 15. Dr Ong Eng Koon (Wang Yongqin)
- Dr Endrina Salazar
- 17. Dr Benjamin Tan Swee An (Benjamin Chen Ruian)
- 18. Dr Tan Meng Yaw (Chen Mingyao)
- 19. Dr Tan Qiuli, Angela (Chen Qiuli, Angela)
- 20. Dr Wong Marn Yee Cindy (Huang Manyi Cindy)
- 21. Dr Yea Kok Chin

As of 31 March 2012, there were a total of 371 doctors with MMed(FM) qualification.

The Censors Board would like to thank the following supervisors and tutors for their contributions:

For 2011-2012 intake

Course Director

Dr Lim Lee Kiang Julian

Advisor

A/Prof Goh Lee Gan

Supervisors

- I Dr Vasanwala Farhad Fakhrudin
- 2 Dr Lee Meng Kam Richard

Assistant Supervisors

- I Dr Juliana Bahadin
- 2 Dr Subramaniam Sujarkumar
- 3 Dr Eng Soo Kian

THE AWARD OF MCFP(S) TO MMED(FM) HOLDERS WHO FULFILL CRITERIA

In 2012, 6 applicants were awarded the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)].

The criteria for the award were as follows:

- Be a member of College of Family Physicians Singapore for at least 2 years.
- Possess the Masters of Medicine (Family Medicine) degree awarded by the National University of Singapore.
- Be active in attending CME and has been certified by SMC for the past 2 years.
- Be actively involved in teaching Family Medicine and College Activities (e.g. postgraduate training, undergraduate teaching in Family Medicine and tutorship in the Graduate Diploma in Family Medicine programme) for at least a year.

The MCFP(S) was awarded to the following members:

- I. Dr Ang Su Lin Vivien
- 2. Dr Chan Hian Hui Vincent
- 3. Dr Chan Hui Kwan Diana
- 4. Dr Chang Ngai Kin Christopher
- 5. Dr Tan Yee Leng
- 6. Dr Zheng Mingli Ruth

As of 31 March 2013, there were a total of 200 Collegiate members.

CONCLUSION

We would like to thank all tutors and supervisors, the Censors Board, Institute of Family Medicine and the College Secretariat for another year of dedicated service to the College and academic programmes.

A/Prof Tan Boon Yeow

Censor-in-Chief

Report of the Institute of Family Medicine (IFM) 1 April 2012 - 31 March 2013

Chairman Members

- : A/Prof Goh Lee Gan
- : Dr Tan Ban Leong Kenny
- : Dr Tan Lip Pin
- : Dr Kwong Kum Hoong
- : Dr Lim Lee Kiang Julian
- : Dr Ng Lee Beng
- : Dr Pang Sze Kang Jonathan
- : Ms Bernice Lee

TERMS OF REFERENCE



The Terms of Reference of the Institute of Family Medicine (IFM) are to develop and conduct courses for vocational training of the family doctor and for the continuing professional development of family doctors.

WORK DONE

The work of IFM in the year under review covered the development and implementation of the Family Medicine Modular Course (4 modules) as well as the Family Practice Skills Courses (4 courses). For the Family Medicine Modular Course, the reporting period does not quite coincide with training periods so in this report the modules reported are Modules 4 to 7 instead of Modules 5 to 8. See Table 1. The topics covered in Modules 4 to 7 are shown in Tables 2 to 5.

Also, in the year under review, senior GPs attended the modular course as Accredited Modular Course (AMC) for the entry into the Family Physicians (FP) Register. As per MOH requirements, GPs who are 20 years or more in practice need to do 2 modules, 10 years to under 20 years in practice need to do three modules, and GPs between 5 to under 10 years in practice needs to do 4 modules. The attendances of these doctors are shown in Table I.

The Family Medicine Modular Course organised

Table 1: Family Medicine Modular Courses Conducted from April 2012 to March 2013

Module	Training Period	Year I Trainees	Year 2 Trainees	AMC for FP Register	Total
8	07 Apr 2012 – 28 Apr 2012	98	98	184	380
I	04 Aug 2012 – 25 Aug 2012	131	98	215	444
2	03 Nov 2012 – 24 Nov 2012	131	98	115	344
3	02 Feb 2013 – 23 Feb 2013	131	98	79	308

Table 2: Module 8

07 Apr 2012 (Sat)	M81.1 Antenatal Care: Dr Roland Chieng M81.2 Medical Disorders in Pregnancy: Dr Tan Thiam Chye Chairperson: Dr Seah Ee-Jin Darren, Dr Lee Meng Kam Richard
14 Apr 2012 (Sat)	M81.3 Complications in Pregnancy: Dr Devendra Kanagalingam M81.4: Postnatal Care: Dr Tan Thiam Chye Chairperson: Dr Yap Soo Kor Jason, Dr Leong Choon Kit
21 Apr 2012 (Sat)	M82.1 Acute Musculoskeletal Problems: Dr Chia Shi Lu M82.2 Chronic Musculoskeletal Problems: Dr Law Weng Giap Chairperson: A/Prof Cheong Pak Yean, Dr Chong Tsung Wei
28 Apr 2012 (Sat)	M82.3 Acute Neurological Problems: Dr Puvanendran M82.4 Chronic Neurological Problems: Dr Kamal Verma Chairperson: Dr Cruz Marie Stella P, Dr Lim Lee Kiang Julian

Table 3: Module I

04 Aug 2012 (Sat)	MII.I Acute Upper Respiratory Infections: Dr Lim Lee Kiang Julian MII.2 Acute Lower Respiratory Infections: Dr Amartya Mukhopadhyay Chairperson: Dr Yee Jenn Jet Michael, Dr Cheng Heng Lee
11 Aug 2012 (Sat)	MII.3 Chronic Cough, TB & Lung Cancer: Dr Tan Tiong Har MII.4 Bronchial Asthma & COPD: Dr Ong Kian Chung Chairperson: Dr Phua Cheng Pau Kelvin, Dr Yap Soo Kor Jason
12 Aug 2012 (Sat)	M12.1 Ear Problems: Dr Abraham Kochitty M12.2 Nose & Throat Problems: Dr Leong Jern Lin Chairperson: Dr Leong Choon Kit, Dr Subramaniam Surajkumar
25 Aug 2012 (Sat)	M12.3 Eye Symptoms and Acute Eye Conditions: Dr Lee Hung Ming M12.4 Eyelid Problems & Chronic Eye Conditions Chairperson: Dr Lim Lee Kiang Julian, Dr Loke Kam Weng

Table 4: Module 2

03 Nov 2012 (Sat)	M21.1 Acute Paediatrics: Prof Quak Seng Hock M21.4 Behaviorial Paediatrics: Dr Yeo Kah Loke Brian Chairperson: Dr Loke Kam Weng, Dr Cheng Kah Ling Grace
10 Nov 2012 (Sat)	M21.3 Adolescent Health: Dr Yang Hon Mee Mary M21.2 Developmental Paediatrics: Dr Ang Seng Bin Chairperson: Dr Subramaniam Surajkumar, Dr Lim Lee Kiang Julian
17 Nov 2012 (Sat)	M22.1 Upper Gastro-Intestinal Problems: Dr Ling Khoon Lin M22.3 Hepatic Problems: A/P Chow Wan Cheng Chairperson: Dr Yee Jenn Jet Michael, Dr Wong Ted Min
24 Nov 2012 (Sat)	M22.2 Lower Gastro-Intestinal Problems: Dr Ang Tiing Leong M22.4 Gallbladder & Pancreatic Problems: Dr Chong Siong Eng Roland Chairperson: Dr Tan Shu Yun, Dr Leong Choon Kit

Table 5: Module 3

02 Feb 2013 (Sat)	M31.1 Chronic Disease Management: Dr Pang Sze Kang Jonathan M31.2 Hypertension: Dr Baldev Singh Chairperson: Dr Low Sher Guan, Dr Leong Choon Kit
03 Feb 2013 (Sun)	M31.3 Diabetes Mellitus: Dr Tan Khai Tong M31.4 Obesity and Metabolic Disorders: A/P Sum Chee Fang Chairperson: Dr Yee Jenn Jet Michael, Dr Loke Kam Weng
16 Feb 2013 (Sat)	M32.1 Hematological Problems: Dr Tan Hwee Huang M32.2 Preventive & Early Detection of Cancer: Dr Tan Yew Oo Chairperson: Dr Lim Lee Kiang Julian, Dr Subramaniam Surajkumar
23 Feb 2013 (Sat)	M32.3 Cancer Management: Dr Radhika D/O Lakshmanan M32.4 Palliative Care: Dr Kok Jann Yang Chairperson: Dr Seah Ee-Jin Darren, Dr Leong Choon Kit

Family Practice Skills Course (FPSC)

The Family Practice Skills Courses (FPSC) continue to serve the continuing professional development needs of the General Practitioner/ Family Physician. We are able to organise at least one course a quarter and had a total of 4 courses organised in the year under review. See Table 6.

Each skills course includes one or more of the following components in which the family physician can choose to participate in:

- Distance Learning with verification (6 CME points)
- Seminars (max. of 2 CME points per seminar)
- Workshops (max. of I CME point per workshop)
- Small group activities including clinical attachments, tutorials, ward-rounds
- Assessments which can be written, oral, demonstration and/or clinical (for some courses)

We continued to use the typical FPSC template of a skills course with six units of distance learning with 30 MCQs test, conducted in two seminars, and also workshops conducted over two afternoon sessions typically, one on Saturday afternoon and one on Sunday afternoon.

Table 6: Participation in Family Practice Skills Courses (01 April 2012 - 31 March 2013)

Event Title	Distance Learning	Seminar/ Workshop I	Seminar/ Workshop 2
FPSC 49:	Passed: 294	Seminar I: 108	Seminar 2: 109
Update on Function & Disability in Primary Care		Workshop I: 106	Workshop 2: 105
FPSC 50:	Passed: 239	Seminar I: 106	Seminar 2: 86
Lifestyle Advice for Better Patient Outcomes		Workshop I: 86	Workshop 2: 77
FPSC 51:	Passed: 414	Seminar I: 60	Seminar 2: 54
Schizophrenia		Workshop I: 54	Workshop 2: 52
FPSC 52:	Passed: 379	Seminar I: 86	Seminar 2: 85
Sexual Health		Workshop I: 80	Workshop 2: 76

ONGOING CONTINUING DEVELOPMENT

We have begun to try to align the present GDFM courses to be competency based in line with the Family Medicine Residency Program training paradigm in graduate medical education. Keeping the notes abreast with the current medical literature and clinical practice guidelines is also a continuing objective of the IFM. We look forward to comments on the courses organised and also to ideas and suggestions to make these courses user-friendly and useful.

A/Prof Goh Lee Gan

Director, Institute of Family Medicine

Report of the Administration Committee 1 April 2012 - 31 March 2013



Chairman Members

- : Dr Pang Sze Kang Jonathan
- : A/Prof Lee Kheng Hock
- : Dr Tan See Leng
- : A/Prof Tan Boon Yeow
- : Dr Tan Tze Lee

We have had some changes of staff and added new personnel. The mood and working morale remains high all the staff are friendly to each other and towards our members. We have embarked on working to improve and streamline the remuneration of our staff as well as incorporate competitive benefits for them.

They all continue to help the College co-ordinate the functions and duties in the delivery of the various training programmes and Family Practice Skills Courses.

We endeavour to provide a high quality service to all our members and strive to assist all our members in their work and requirements for CME training or other post-graduate training requirements.

The College continues to work closely with the various statutory boards and Ministries in the various programmes. We wish to thank everyone who has persevered and continue to help us in our daily work. We wish each and everyone who are our members and those who have or will come into contact with us the best of health always!

Dr Pang Sze Kang Jonathan

Chairman Administration Committee

Report of the Practice Management Committee 1 August 2011 – 31 August 2013



Chairman Members

- : Dr Leong Choon Kit
- : Dr Ang Choon Kiat Alvin
- : Dr Eu Tieng Juoh Wilson
- : Dr Nyam Ngian Choy Raymond
- : Dr Teo Yee Sheng Victor
- : Dr Yee Jenn Jet Michael

The Practice Management Committee continued from where we left off the previous term.

We are pleased to report the followings:

Town Hall Meetings

We conducted only two town hall meetings in the last term. The issues were important and sensitive. It involves the discussion on the supply of subsidised medications as well as the setting up of alternative methods of supplying medications for patients with chronic diseases.

Acting on the feedback from our members, we discuss the issues brought about by Managed Health Care schemes. We have communicated with some of our members over the various problems they faced. We have also met the owner and administrator of one of the Managed Health Care scheme to understand all these better. We are in the process of consolidating and presenting to council for discussion.

We continued to receive a handful of emails from some concerned members who could not attend these sessions in person. Although the numbers were not large, the response was very encouraging.

We would like to continue these meetings in the future.

Smart Phone Chats / Discussion Groups

We have currently three groups of GPs who are in these chat groups. The three groups are reasonably active and discussion spans a wide area of topics. At times, we have also requested quick answers during our own clinic sessions.

This is more effective and efficient than the previous email discussion groups we started. Participation is by invitation so far.

One-on-One Visit/ Peer Support Committee

The Peer Support sub-committee was inactive the last term. The needs among GPs remains and we hope to continue where we let off the next term.

Collaboration with SMA on Locum Issues

The Practice Management Committee of CFPS and the Private Practice Committee of SMA discussed at length last year about the issues and problems faced by locums as well as GPs in their daily practice.

The result is a side meeting and seminar held during SMA Public Lecture 2013. Several GPs from CFPS and SMA made up the panel for discussion. At the end of the seminar and collaboration, a guidebook is produced to enhance the quality of the locum in GP practices.

Future

We would like to continue serving our members and help bring out the best of our members. We look forward to more opportunities to work together for our common good with all of you.

Dr Leong Choon Kit

Chairman Practice Management Committee

Report of the Publications Committee 1 April 2012 – 31 March 2013



<u>The Singapore Family Physician Journal</u> Honorary Editor Sub-Editors Editorial Consultant	 Dr Tan Ngiap Chuan A/Prof Koh Choon Huat Gerald Dr Goh Lay Hoon Dr How Choon How Dr Marie Stella P Cruz A/Prof Goh Lee Gan
<u>The College Mirror</u> Editors	 Dr Eu Tieng Juoh Wilson Dr Chung Wai Hoong Irwin Dr See Toh Kwok Yee Dr Wong Tien Hua (stepped down in August 2012)
Editorial Board Members	 Dr Chew Sung Boon Dr Foo Siang Sern Nicholas Dr Goh Tze Chien Kelvin Dr Kiran Kashyap Dr Lim Khong Jin Michael Dr Loke Wai Chiong Dr Phua Cheng Pau Kelvin Dr Soh Soon Beng Dr Teo Yee Sheng Victor Dr Yee Jenn Jet Michael
Advisors <u>College Digest</u> Editors	 A/Prof Goh Lee Gan A/Prof Lee Kheng Hock Dr Pang Sze Kang Jonathan Dr Wong Tien Hua Dr Eu Tieng Juoh Wilson
Editors	: Dr Leong Choon Kit

The Singapore Family Physician (SFP) Journal

The Singapore Family Physician continues to bring updates in clinical management of diseases that are prevalent in Singapore and commonly managed by primary care physicians. These are the highlights of the following issues in the past one year

- I. Vol 38 No. 2, April June 2012 Update on Function & Disability in Primary Care
- 2. Vol 38 No. 3, July September 2012 Lifestyle Advice for Better Patient Outcomes
- 3. Vol 39 No. I January March 2013 Schizophrenia
- 4. Vol 39 No. I Supplement, January March 2013 Sexual Health

Notably case studies published in the PRISM column have attracted readers' attention. The case scenarios range from clinical presentation of periocular swelling to practice issue such as colour vision screening for drivers in local setting.

SFP Reviewer Panel

The Editorial team is grateful to the team of dedicated reviewers who have contributed their precious time and tremendous efforts to support SFP publications in the past year.

List of Reviewers

A/Prof Goh Eng Neo Anne A/Prof Koh Choon Huat Gerald A/Prof Oh May Lin Helen A/Prof Thirumoorthy Thamotharampillai Dr Adina Abdullah Dr How Choon How Dr Irmi Zarina Dr Juliana Bahadin Dr Kung King Lok Kenny Dr Lee Meng Kam Richard Dr Leong Choon Kit Dr Marie Stella P Cruz Dr Ong Thun How Dr Shah Mitesh Dr Tan Choon Seng Gilbert Dr Tan Kok Heng Adrian Dr Tan Ngiap Chuan Dr Tan Shu Yun Dr Tham Tat Yean Dr Tsou Yu Kei Keith Dr Wong Teck Yee

Dr Tan Ngiap Chuan

Honorary Editor The Singapore Family Physician

Report of the Finance Committee

1 APRIL 2012 - 31 MARCH 2013



Chairman Members

- : Dr Tan Tze Lee : Dr Rukshini Puvanendran
- : Dr Tan See Leng
- : Dr Tham Tat Yean

We are pleased to report that the College continues to be on a firm financial standing for the period I April 2012 to 31 March 2013. The College derives its income from membership fees, organising courses and seminars, but mainly from our courses and seminars.

In this financial year, our income was \$1,743,728.00, as compared with an income of \$1,905,679.00 for the period 1 April 2011 to 31 March 2012. This decrease was largely due to the decreased number of Family Practice Skills Courses (FPSC), run during the period..

Our expenditure, has remained steady, at \$1,060,072,00 for the period 1 April 2012 to 31 March 2013, as compared to \$993,277.00 the previous year. The marginal increase in expenses are in part due to increased staff costs. Our Secretariat must be congratulated for helping us to keep costs in check.

An offer was made in 2012 for our property at 7 Cantonment Road, and the Council accepted the recommendations of the directors of CFPS Holdings Pte Ltd to sell. 7 Cantonment Road eventually sold for \$5,650,000.00. The College bought the property at the cost of \$4,181,348.00, and the sale has resulted in a windfall surplus this financial year.

We are glad therefore to announce that our total comprehensive net surplus for the period I April 2012 to 31 March 2013 is \$2,375,965.00 as compared to \$859,917.00 for the previous financial year.

With these funds available, the directors of CFPS Holdings Pte Ltd continue to look for a larger property to purchase for future College utilisation.

Our expertise in running courses and seminars is crucial for our mission, and these will continue to contribute significantly to our income for the foreseeable future. We will need to develop and nurture these skill sets, and remain relevant to our members and the wider GP community.

A word of thanks to our Finance Committee, who helped to oversee the financial aspects of the College.

Dr Tan Tze Lee

Honorary Treasurer Chairman Finance Committee

AUDITOR'S REPORT

College of Family Physicians Singapore (registered in singapore) UEN NO. S71SS0039J

Annual Financial Statements for the year ended 31 March 2013

STATEMENT BY MANAGEMENT COMMITTEE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

In the opinion of the Management Committee,

- (i) the accompanying consolidated financial statements of the Group and the financial statements of the College are drawn up so as to give a true and fair view of the state of affairs of the Group and of the College as at 31 March 2013 and of the results, changes in funds and cash flows of the Group and of the College for the financial year ended on that date; and
- (ii) at the date of this statement, there are reasonable grounds to believe that the College will be able to pay its debts as and when they fall due.

On behalf of the Management Committee

A/Prof Lee Kheng Hock PRESIDENT

Dr Tan Tze Lee HONORARY TREASURER

Singapore, 31 May 2013

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COLLEGE OF FAMILY PHYSICIANS SINGAPORE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

Report on the Financial Statements

We have audited the accompanying financial statements of College of Family Physicians Singapore (the "College") and its subsidiary (the "Group"), which comprise the statements of financial position of the Group and of the College as at 31 March 2013, and the statements of comprehensive income, statements of changes in funds and statements of cash flows of the Group and of the College for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management Committee's Responsibility for the Financial Statements

The Management Committee is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Societies Act (the "Act") and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting control sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition, and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF COLLEGE OF FAMILY PHYSICIANS SINGAPORE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

Opinion

In our opinion, the consolidated financial statements of the Group and the financial statements of the College are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Group and the College as at 31 March 2013 and the results, changes in funds and cash flows of the Group and the College for the financial year ended on that date.

Report on Other Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the College have been properly kept in accordance with the provisions of the Act.

HC SSP

LTC LLP Public Accountants and Certified Public Accountants

Singapore, 31 May 2013

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2013

	Note	<u>2013</u> \$	<u>2012</u> \$
ASSETS			
Current assets Cash and bank balances Trade receivables Other receivables	4 5 6	11,322,670 126,719 35,742	5,206,726 1,268 38,485
		11,485,131	5,246,479
Non-current assets Plant and equipment Investment property	9 10	65,595	83,662 3,911,904
Total assets		11,550,726	9,242,045
LIABILITIES			
Current liabilities Trade payables Other payables Income tax payable	11 12	2,363 823,688 2,737	3,024 831,978
Total liabilities		828,788	835,002
NET ASSETS		10,721,938	8,407,043
EQUITY			
Funds and reserves Accumulated funds Miscellaneous funds Revaluation reserve	13 14	10,496,918 158,645 66,375 10,721,938	8,120,953 219,715 66,375 8,407,043

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

	<u>Note</u>	<u>2013</u> \$	2012 \$
INCOME Courses and seminar fees Sponsorships Subscriptions Family Medicine Training Scheme Honorarium Advertisements Entrance fees Registration fees Member of College of Family Physicians (MCFPS) fees Singapore Family Physicians fees Conference and events income Rental income Miscellaneous income Total income	15	1,027,184 236,000 238,155 21,000 7,600 9,750 9,970 3,600 2,160 74,420 87,917 1,876,243 3,593,999	$\begin{array}{c} 1,081,784\\ 416,000\\ 229,766\\ 48,000\\ 2,750\\ 29,466\\ 4,120\\ 8,400\\ 5,650\\ 45,268\\ 116,000\\ 31,409\\ 2,018,613\end{array}$
LESS: EXPENDITURE Employee compensation	17	290,857	281,934
Depreciation Foreign exchange loss Administrative expenses	18	72,851 1,031 847,654	113,714 28 763,020
Total expenditure		1,212,393	1,158,696
Excess income over expenditure before taxation		2,381,606	859,917
Income tax expense	19	5,641	*
Surplus for the year		2,375,965	859,917
Other comprehensive income			-
SURPLUS FOR THE YEAR REPRESENTING TOTAL COMPREHENSIVE INCOME FOR THE YEAR		2,375,965	859,917

CONSOLIDATED STATEMENT OF CHANGES IN FUNDS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

	Accumulated Fund \$	Miscellaneous Funds \$	Revaluation Reserve \$	Total \$
<u>2013</u>				
Balance as at 1 April 2012	8,120,953	219,715	66,375	8,407,043
Total comprehensive income for the year	2,375,965	(61,070)	-	2,317,899
Balance as at 31 March 2013	10,496,918	158,645	66,375	10,721,938
<u>2012</u>				
Balance as at 1 April 2011	7,261,036	219,715	66,375	7,547,126
Total comprehensive income for the year	859,917		-	859,917
Balance as at 31 March 2012	8,120,953	219,715	66,375	8,407,043

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

	<u>2013</u> \$	<u>2012</u> \$
Cash flows from operating activities		
Total comprehensive income for the year Adjustments for:	2,381,606	859,917
Gain on disposal of investment property	(1,786,648)	-
Graduate Diploma in Family Medicine Fund	(61,070)	
Depreciation	72,851	113,714
Interest income	(25,448)	(13,742)
Operating cash flows before working capital changes	581,291	959,889
Trade receivables	(125,451)	146,411
Other receivables	8,890	258
Trade payables	(661)	(2,071)
Other payables	(8,290)	136,395
Cash generated from operations	455,779	1,240,882
Interest received	19,301	13,742
Income tax paid	(2,904)	(7,820)
Net cash provided by operating activities	472,176	1,246,804
Cash flows from investing activities		
Proceeds from disposal of investment property	5,650,000	-
Purchase of plant and equipment	(6,232)	(5,261)
Net cash provided by investing activities	5,643,768	(5,261)
Net increase in cash and cash equivalents	6,115,944	1,241,543
Cash and cash equivalents at beginning of financial year	5,206,726	3,965,183
Cash and cash equivalents at end of financial year (Note 4)	11,322,670	5,206,726

STATEMENT OF FINANCIAL POSITION - COLLEGE AS AT 31 MARCH 2013

	<u>Note</u>	<u>2013</u> \$	<u>2012</u> \$
ASSETS			
Current assets Cash and bank balances Trade receivables Other receivables Amount due from subsidiary	4 5 6 7	5,579,938 126,628 34,544 4,181,348	5,052,130 1,178 37,585 4,181,348
		9,922,458	9,272,241
Non-current assets Investment in subsidiary Plant and equipment	8 9	3 65,596	3 83,662
Total assets		9,988,057	9,355,906
LIABILITIES			
Current liabilities Trade payables Other payables	11 12	810,891	3,024 798,302
Total liabilities		810,891	801,326
NET ASSETS		9,177,166	8,554,580
EQUITY			
Funds and reserves Accumulated funds Miscellaneous funds Revaluation reserve	13 14	8,952,146 158,645 66,375 9,177,166	8,268,490 219,715 66,375 8,554,580

STATEMENT OF COMPREHENSIVE INCOME - COLLEGE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

	<u>Note</u>	<u>2013</u> \$	2012 \$
INCOME Courses and seminar fees Sponsorships Subscriptions Family Medicine Training Scheme Honorarium Advertisements Entrance fees Registration fees Medical College of Family Physicians and	15	1,027,185 236,000 238,155 21,000 7,600 9,750 9,970	1,081,784 416,000 229,766 48,000 2,750 29,467 4,120
Singapore Family Physicians Conference and events income Miscellaneous income Total income	16	5,760 74,420 104,948 1,734,788	14,050 45,268 34,474 1,905,679
LESS: EXPENDITURE Employee compensation Depreciation Foreign exchange loss Administrative expenses Total expenditure	17 18	290,857 24,299 1,031 734,945 1,051,132	281,934 30,482 28 680,833 993,277
Surplus for the year Other comprehensive income		683,656	912,402
SURPLUS FOR THE YEAR REPRESENTING TOTAL COMPREHENSIVE INCOME FOR THE YEAR		683,656	912,402

STATEMENT OF CHANGES IN FUNDS – COLLEGE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

	Accumulated Fund	Miscellaneous Funds	Revaluation Reserve	Total
2013	\$	\$	\$	\$
Balance as at 1 April 2012	8,268,490	219,715	66,375	8,554,580
Total comprehensive income for the year	683,656	(61,070)		622,586
Balance as at 31 March 2013	8,952,146	158,645	66,375	9,177,166
2012				
Balance as at 1 April 2011	7,356,088	219,715	66,375	7,642,178
Total comprehensive income for the year	912,402	÷.	74	912,402
Balance as at 31 March 2012	8,268,490	219,715	66,375	8,554,580

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOWS - COLLEGE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

	<u>2013</u> \$	<u>2012</u> \$
Cash flows from operating activities Total comprehensive income for the year Adjustments for:	683,656	912,402
Depreciation Graduate Diploma in Family Medicine Fund Interest income	24,299 (61,070) (25,441)	30,482 (13,484)
Operating cash flows before working capital changes Trade receivables Other receivables Trade payables Other payables	621,444 (125,450) 9,188 (3,024) 12,589	929,400 135,197 258 (2,071) 136,259
Cash generated from operations Interest received	514,747 19,293	1,199,043 13,484
Net cash provided by operating activities	534,040	1,212,527
Cash flows from investing activities Purchase of plant and equipment	(6,232)	(5,261)
Net cash used in investing activities	(6,232)	(5,261)
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of financial year	527,808 5,052,130	1,207,266 3,844,864
Cash and cash equivalents at end of financial year (Note 4)	5,579,938	5,052,130

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. GENERAL

The College is registered as a Society under the Societies Act and is domiciled in the Republic of Singapore. Its registered office and principal place of business is 16 College Road #01-02 College of Medicine Building Singapore 169854.

The principal activities of the College are to provide education services for undergraduate and postgraduate study courses.

The consolidated financial statements of the Group and the financial statements of the College for the financial year ended 31 March 2013 were authorised for issue in accordance with a resolution of the Management Committee on the date of the Statement by Management Committee.

2. SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

These financial statements have been prepared in accordance with Singapore Financial Reporting Standards ("FRS"). The financial statements are expressed in Singapore Dollars and have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The preparation of financial statements in conformity with FRS requires management to exercise its judgement in the process of applying the College's accounting policies. It also requires the use of certain critical accounting estimates and assumptions. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

Adoption of new and revised Singapore Financial Reporting Standards

On 1 April 2012, the Group adopted the new or amended FRS and Interpretations to FRS ("INT FRS") that are mandatory for application from that date. Changes to the Group's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRS and INT FRS.

The adoption of these new or amended FRS and INT FRS did not result in any substantial changes to the Group's accounting policies and had no effect on the amounts reported for the current period or prior financial years.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.2 Subsidiary

Consolidation

Subsidiary is entity over which the Group has power to govern the financial and operating policies so as to obtain benefits from its activities, generally accompanied by a shareholding giving rise to a majority of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity. Subsidiary is consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date on which control ceases.

In preparing the consolidated financial statements, transactions, balances and unrealised gains on transactions between group entities are eliminated. Unrealised losses are also eliminated but are considered an impairment indicator of the asset transferred. Accounting policies of subsidiary have been changed where necessary to ensure consistency with the policies adopted by the Group.

Acquisition of businesses

The acquisition method of accounting is used to account for business combinations by the Group.

The consideration transferred for the acquisition of a subsidiary comprises the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary.

Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date.

On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree at the date of acquisition either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the net identifiable assets acquired is recorded as goodwill.

In the College's financial statements, investment in subsidiary is carried at cost less accumulated impairment losses. On disposal of investment in subsidiary, the difference between net disposal proceeds and the carrying amounts of the investment are recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.3 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for rendering of services in the ordinary course of the Group's activities. Revenue is presented net of goods and services tax, rebates and discounts.

The Group recognises revenue when the amount of revenue and related cost can be reliably measured, when it is probable that the collectability of the related receivables is reasonably assured and when the specific criteria for each of the Group's activities are met as follows:

- (i) Members' annual subscription are recognised when due
- (ii) Course fees, seminar fees (from continuing professional education and tranining) and entrance fees are recognised when the services are rendered.
- (iii) Advertising income is recognised when advertisements are placed,
- (iv) Interest income is recognised as the interest accrues based on effective interest rate method unless collectability is in doubt.
- (v) Rental income from operating leases are recognised on a straight-line basis over the term of the lease.

2.4 Income taxes

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Current income tax is recognised at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred income tax is recognised for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

A deferred income tax asset is recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilised.

Deferred income tax is measured

- (i) at the tax rates that are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period; and
- (ii) based on the tax consequence that will follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amounts of its assets and liabilities.

Current and deferred income taxes are recognised as income or expense in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.5 Financial assets

(i) Classification

The Group classifies its financial assets as loans and receivables. The classification depends on the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are classified as current assets, except for those maturing later than 12 months after the end of the reporting period which are presented as non-current assets. Loans and receivables are presented as "trade receivables", "other receivables", and "cash and bank balances" in the statement of financial position.

(ii) Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. On disposal of a financial asset, the difference between the carrying amount and the sales proceeds is recognised in the profit or loss.

(iii) Initial and subsequent measurement

Trade and other receivables are recognised initially at fair value plus transaction cost and subsequently carried at amortised cost using the effective interest method.

(iv) Impairment

The Group assesses at the end of each reporting period whether there is objective evidence that a financial asset or a group of financial assets is impaired and recognises an allowance for impairment when such evidence exists. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy, and default or significant delay in payments are objective evidence that these financial assets are impaired.

The carrying amount of these assets is reduced through the use of an impairment allowance account which is calculated as the difference between the carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. When the asset becomes uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are recognised against the same line item in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

- 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)
- 2.5 Financial assets (cont'd)
 - (iv) Impairment (cont'd)

The allowance for impairment loss account is reduced through profit or loss in a subsequent period when the amount of impairment loss decreases and the related decrease can be objectively measured. The carrying amount of the asset previously impaired is increased to the extent that the new carrying amount does not exceed the amortised cost, had no impairment been recognised in prior periods.

2.6 Plant and equipment

(i) Measurement

Plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

Other assets (which include paintings and potteries) are revalued by independent professional valuer on a triennial basis and whenever their carrying amounts are likely to differ materially from their revalued amounts. When an asset is revalued, any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset. The net amount is then restated to the revalued amount of the asset.

Increase in carrying amounts arising from revaluation are recognised in other comprehensive income, unless they offset previous decreases in the carrying amounts of the same asset, in which case, they are recognised in profit or loss. Decreases in carrying amounts that offset previous increases of the same asset are recognised in other comprehensive income. All other decreases in carrying amounts are recognised in profit or loss.

(ii) Components of cost

The cost of an item of plant and equipment initially recognised includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

(iii) Depreciation

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Depreciation on plant and equipment is calculated using the straight line method to allocate their depreciable amounts over their estimated useful lives as follows:

Useful lives

Computers and office equipments 3 to 5 years		3 to 5 years 3 to 5 years 10 years
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NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

- 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)
- 2.6 Plant and equipment (cont'd)
 - (iii) Depreciation (cont'd)

The residual values, estimated useful lives and depreciation method of plant and equipment are reviewed, and adjusted as appropriate, at the end of each reporting period. The effects of any revision are recognised in profit or loss when the changes arise.

(iv) Disposal

On disposal of an item of plant and equipment, the difference between the disposal proceeds and its carrying amount is recognised in profit or loss. Any amount in revaluation reserve relating to that asset is transferred to retained profits directly.

(v) Subsequent expenditure

Subsequent expenditure relating to plant and equipment that has already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of item can be measured reliably. All other repair and maintenance expenses are recognised in profit or loss when incurred.

2.7 Investment property

Investment property of the Group, which comprises of freehold land and building, is held for long-term rental yields and/or capital appreciation, and is not occupied by the Group. Investment property is classified as non-current asset.

The investment property is accounted for under the cost model where it is initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated using the straight-line method to allocated the depreciable amounts (building cost) over the estimated useful lives of 50 years.

The estimated useful lives, residual values and depreciation method are reviewed and adjusted as appropriate at the end of each reporting period. The effects of any revision are included in profit or loss when the changes arise.

Investment property is subject to renovations or improvements at regular intervals. The cost of major renovations and improvements is capitalized and the carrying amounts of the replaced components are recognised in profit or loss. The cost of maintenance, repairs and minor improvements is recognised in profit or loss when incurred.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

- 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)
- 2.7 Investment property (cont'd)

On disposal of an investment property, the difference between the disposal proceeds and the carrying amount is recognised in profit or loss.

2.8 Impairment of non-financial assets Investment in subsidiary, plant and equipment and investment property

Investment in subsidiary, plant and equipment and investment property are tested for impairment whenever there is any objective evidence or indication that these assets may be impaired.

For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, the recoverable amount is determined for the Cash-Generating-Unit ("CGU") to which the asset belongs.

If the recoverable amount of the asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or CGU) is reduced to its recoverable amount.

The difference between the carrying amount and recoverable amount is recognised as an impairment loss in profit or loss.

An impairment loss for an asset is reversed if, and only if, there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying amount of this asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated amortisation or depreciation) had no impairment loss been recognised for the asset in prior years.

A reversal of impairment loss for an asset is recognised in profit or loss

2.9 Trade and other payables

Trade and other payables are initially recognised at fair value, and subsequently carried at amortised cost, using the effective interest method.

The Group derecognise its financial liabilities when, and only when, the Group's obligations are discharged, cancelled or expired.

2.10 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

- 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)
- 2.11 Employee compensation

Employee benefits are recognised as an expense, unless the cost qualifies to be capitalised as an asset.

(i) Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Group pays fixed contributions into separate entities such as the Central Provident Fund on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid.

(ii) Employee leave entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. An accrual is made for the estimated liability for leave as a result of services rendered by employees up to the end of the financial year.

2.12 Government grants

Grants from the government are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the Group will comply with all the attached conditions.

Government grants receivable are recognised as income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants relating to expenses are shown separately as other income. Government grants relating to assets are deducted against the carrying amount of the assets

- 2.13 Currency translation
 - (i) Functional and presentation currency

Items included in the financial statements of the Group are measured using the currency of the primary economic environment in which the Group operates ("functional currency"). The financial statements are presented in Singapore Dollars, which is the College's functional and presentation currency.

(ii) Transactions and balances

Transactions in a currency other than the functional currency ("foreign currency") are translated into the functional currency using the exchange rates at the dates of the transactions. Currency translation differences from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the closing rates at the end of the reporting period are recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.14 Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents include cash on hand and deposits with financial institutions which are subject to an insignificant risk of change in value.

3. CRITICAL ACCOUNTING ESTIMATES, ASSUMPTIONS AND JUDGEMENTS

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical judgements in applying the Group's accounting policies

In the process of applying the Group's accounting policies, which are described in this section, management is not aware of any judgments that have significant effect on the amounts recognised in the financial statements. The key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below:

Impairment and collectibility of trade and other receivables

The Group follows the guidance of FRS 39 to determine when trade and other receivables are impaired. This determination requires certain level of judgement. The Group first assesses whether objective evidence of impairment exists for individually significant debtors and collectively for debtors which are not individually significant. The Group evaluates, among other factors, financial status of the debtor, any changes in the collection status and changes in industry conditions that affect the debtors. Trade and other receivables that are collectively evaluated for impairment are based on historical loss experience for receivables with similar credit risk characteristics. The methodology and assumptions used for estimating potential impairment loss are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

4. CASH AND BANK BALANCES

	Group		Colle	ge
	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>
	\$	\$	\$	\$
Cash at bank and on hand	7,303,805	2,196,681	1,571,164	2,052,130
Short-term deposits	4,018,865	3,010,045	4,008,774	3,000,000
	11,322,670	5,206,726	5,579,938	5,052,130

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

4. CASH AND BANK BALANCES (CONT'D)

The average maturity periods of short-term deposits of the Group and the College are 12 months (2012: 12 months) and 12 months (2012: 12 months), respectively and the effective interest rates at the end of the financial year are from 0.25% to 1.20% (2012: 0.45% to 0.87%) and 0.6% to 1.20% (2012: 0.52% to 0.87%) per annum, respectively.

5. TRADE RECEIVABLES

	Grou	Group		ge
	<u>2013</u> \$	<u>2012</u> \$	<u>2013</u> \$	2012 \$
Non-related parties	126 719	1,268	126,628	1,178

The average credit period is 30 days (2012: 30 days). No interest is charged on outstanding balances.

6. OTHER RECEIVABLES

	Grou	0	Colleg	<u>ae</u>
	2013	2012	<u>2013</u>	<u>2012</u>
	\$	\$	\$	\$
Security deposit	8,688	6,900	8,688	6,800
Interest receivables	17,127	10,980	17,127	10,980
Prepayments	9,927	14,116	8,729	13,355
Sundry receivables		6,489		6,450
	35,742	38,485	34,544	37,585

7. AMOUNT DUE FROM SUBSIDIARY

The amount due from subsidiary is non-trade in nature, non-interest bearing and is repayable on demand.

8. INVESTMENT IN SUBSIDIARY



Unquoted equity shares, at cost

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

8. INVESTMENT IN SUBSIDIARY (CONT'D)

Details of subsidiary is as follows:

Name ofsubsidiary	Principal activities	Country of incorporation/ place of business	Percenta	
			2013 %	2012 %
CFPS Holdings Pte. Ltd. ⁽¹⁾	Investment holding	Singapore	100	100

(1) Audited by Lo Hock Ling & Co, Singapore. However, the subsidiary is consolidated based on unaudited management accounts as the audited financial statements of the subsidiary were not available.

The investment in subsidiary is held by trustees of the College.

9. PLANT AND EQUIPMENT

Group and College	Furniture, fittings and <u>renovation</u> \$	Computers and office <u>equipments</u> \$	Paintings and <u>potteries</u> \$	Total \$
Cost/Valuation:	Ŧ	Ŧ		
As at 1 April 2011				
At cost/valuation	146,880	60,894	90,200	297,974
Additions	+	5,261	+	5,261
As at 31 March 2012	146,880	66,155	90,200	303,235
Additions		6,232	+	6,232
As at 31 March 2013	146,880	72,387	90,200	309,467
Accumulated depreciation: As at 1 April 2011 Depreciation As at 31 March 2012 Depreciation As at 31 March 2013	109,719 17,472 127,191 9,845 137,036	52,312 3,990 56,302 5,434 61,736	27,060 9,020 36,080 9,020 45,100	189,091 30,482 219,573 24,299 243,872
Carrying amount: As at 31 March 2012 At cost As valuation	19,689	9,853	54 120	29,542 54,120
As at 31 March 2013				
At cost	9,844	10,651	×.	20,495
As valuation	(a)		45,100	45 100

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NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

9. PLANT AND EQUIPMENT (CONT'D)

If the other assets stated at valuation were included in the financial statements at cost less accumulated depreciation, their net book values would be:

	Group		
	2013	2012	
	\$	\$	
Other assets:			
Paintings	5,763	7,905	
Potteries	6,150	7,380	
Net book value	11,913	15,285	

10. INVESTMENT PROPERTY

	Group		
	2013	2012	
Oracle	\$	\$	
Cost	4,161,600	4,161,600	
At beginning of year Less: Disposal	(4,161,600)	4,101,000	
At end of year	, i k	4,161,600	
<u>Accumulated depreciation</u> At beginning of year Depreciation Less: Disposal At end of year / point of sale	249,696 48,552 (298,248)	166,464 83,232 249,696	
Net book value		3,911,904	

The investment property was located at 7 Cantonment Road, Singapore 089734. Rental income relating to this property amounted to \$87,917 (2012: \$116,000). Direct costs relating to this property amounted to \$34,517 (2012: \$38,569). As the investment property was sold in November 2012, the fair value of the above property based on its sales price was \$5,650,000 (2012: \$4,000,000).

Based on the net book value of the property at the point of sale, a gain of \$1,786,648 has been realised.

Fair value was determined based on valuations performed as at financial year end. No valuation was performed for the current year as the property was sold in November 2012. The valuation for the financial year ended 31 March 2012 was performed by OrangeTee.Com Pte Ltd, an independent valuer with a recognised and relevant professional qualification and experience in the location and category of the properties being valued. The valuations were based on comparable market transactions that consider the sales of similar properties that have been transacted in the open market.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

11. TRADE PAYABLES

	Group		<u>College</u>	
	2013	2012	<u>2013</u>	<u>2012</u>
	\$	\$	\$	\$
Non-related parties	2,363	3,024	-	3,024

The average credit period granted to the Group to settle payments is 30 days (2012: 30 days). No interest is charged on outstanding balances.

12. OTHER PAYABLES

	Group		College	
	<u>2013</u>	<u>2012</u>	2013	2012
	\$	\$	\$	\$
Advance billing	440	8	440	-
Rental deposit received	-	25,000	-	-
Accrued charges	40,307	48,092	27,510	39,147
GST payables	18,385	20,850	18,385	21,119
Deferred revenue	764,553	738,033	764,553	738,033
Sundry payables	3	3	3	3
	823,688	831,978	810,891	798,302

13. MISCELLANEOUS FUNDS

	Group and College	
	2013 \$	2012 \$
Victor Louis Fernandez Fellowship Fund Albert & Mary Lim Award Fund Graduate Diploma in Family Medicine Fund	30,891 565 127,189	30,891 565 188,259
At end of year	158,645	219,715

The funds consist of donations from members and certain financial institutions and are intended to be utilized for awards, fellowships and projects of the College.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

14. REVALUATION RESERVE

	Group and College	
	<u>2013</u> <u>201</u>	
	\$	\$
Balance at beginning and end of year	66,375	66,375

Revaluation reserve arose on the valuation of the College's other assets in 2000 and 2008. Where revalued assets are sold, the portion of the revaluation reserve that relates to that asset, and is effectively realised, is transferred directly to retained earnings.

15. SPONSORSHIPS

	Group and	College
Agency for Integrated Care Pte Ltd	2013 \$ 63,000	2012 \$ 55,000
Asia Pacific Primary Care Research Conference		505005000000 <u>-</u>
Boehringer Ingelheim Singapore Pte Ltd	-	-
Centre for Enabled Living	63,000	-
Glaxo Smithkline Pte Ltd	-	-
Health Promotion Board	110,000	100,000
Health Science Authority	-	
Institute of Mental Health	÷.	126,000
Ministry of Community Development, Youth and Sports	-	9,000
Merck Sharp & Dohme (I.A) Corp (Singapore)	-	63,000
Ministry of Health	-	-
Ministry of Manpower	-	
Novartis (Singapore) Pte Ltd		63,000
	236,000	416,000

16. MISCELLANEOUS INCOME

	Grou	<u>a</u>	<u>Colle</u>	ge
	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>
	\$	\$	\$	\$
Interest income	25,448	13,529	25,441	13,484
Convention dinner	3,800	2,250	3,800	2,250
Gain on disposal	1,786,648	-	-	
Sundry income	60,347	15,630	75,707	18,740
	1,876,243	31,409	104,948	34,474

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

17. EMPLOYEE COMPENSATION

	Group and College	
	2013	2012
	\$	\$
Salaries and bonus	253,456	233,045
CPF and Skills development levy	41,343	37,928
Insurance	2,820	9,625
Medical expenses	2,178	1,336
Reversal of excess provision for unutilized		
annual leave	(8,940)	
	290,857	281,934

18. ADMINISTRATIVE EXPENSES

	Group	2	Colle	ege
	2013	2012	2013	2012
	\$	\$	\$	\$
Accounterentes	27.004	24.000	00 500	07 000
Accountancy fee	37,204	34,800	29,500	27,600
Accredited modular course expenses	9,634	7,771	9,634	7,771
Advertisement	1,868	1,088	1,868	1,088
Auditors' remuneration	10,745	10,500	7,000	7,000
Bank charges	4,168	2,469	4,138	2,439
College Mirror – magazine printing				
charges	33,737	34,024	33,737	34,024
Conference and events expenses	40,519	27,485	40,519	27,485
Consultancy fees	146,800	72,000	146,800	72,000
Convocation dinner expenses	8,857	2,932	8,857	2,932
E-learning expenses	7,000	6,078	7,000	6,078
Entertainment		3,416	-	3,416
Family Medicine Fellowship Programme				,
expenses	10,347	22,606	10,347	22,606
Family Practices Skills course expenses	21,393	47,246	21,393	47,246
Family Medicine Training Scheme		,	_ , ,	,
honorarium expenses	11,783	10,900	11,783	10,900
Gift	35,813	,	35,813	
Graduate Diploma in Family Medicine	00,010		00,010	
expense	61,070	60,751	61,070	60,751
Insurance	8,140	00,701	8,140	00,701
Lease commission	0,140	13,375	0,140	
Maintenance and security charges	8,344	8,728	8,344	8,728
Members of College of Family	0,044	0,720	0,044	0,720
Physicians expenses		1,284		1 201
	64 250	· · · · ·	64 705	1,284
Miscellaneous expenses	64,358	44,795	61,735	33,787
Mmed Programme A course expenses	00.400	345		345
Mmed Programme B course expenses	28,486	10,450	28,486	10,450
Office cleaning expenses	4,740	4,560	4,740	4,560

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

18. ADMINISTRATIVE EXPENSES (CONT'D)

	Grou	g	Colle	ge
	2013	2012	2013	2012
	\$	\$	\$	\$
Postages	3,582	3,232	3,573	3,232
Printing and stationery	21,759	26,755	21,109	26,097
Professional fee	14,055	3,773	12,000	-
Property Management fee	3,780			+
Property tax	6,331	10,600	+	+
Provision for unutilized annual leave	-	15,239	-	15,239
Refreshment	8,635	8,334	8,635	8,334
Rental of office equipment	9,360	23,664	9,360	23,664
Rental of office premises	81,950	80,786	81,950	80,786
Renovation	(m)	22,656		
Repair and maintenance	10,064	23,097	8,624	21,556
Sales Commission – investment property	75,569			× .
Secretarial fee	3,842	3,580		-
Singapore Family Physicians – magazine				
printing charges	25,661	79,630	25,661	79,630
Tax service fee	4,922	4,250	-	-
Telephone and internet	2,863	2,771	2,863	2,771
Training expenses	-	480	-	480
Transport	5,368	4,343	5,359	4,326
Travelling	3,051	10,979	3,051	10,979
Utilities	9,172	8,877	9,172	8,877
WONCA	2,684	2,371	2,684	2,372
	847,654	763,020	734,945	680,833

Miscellaneous expenses incurred during the financial year comprise mainly expenses for College insignia of office of \$27,000 (2012: \$Nil) and honoraria paid to the clinician leads and tutors of the James Cook University programme of \$27,000 (2012: \$Nil).

Consultancy fees are more than double as compared with last financial year. These are honoraria paid to directors. In 2012, these were paid to a director of Institute of Family Medicine and to an Executive director and Curriculum Development director of the College. In 2013, these were paid to an additional 2 directors which are Assistant Executive Director and Copy Editor of the College.

19 INCOME TAX EXPENSE

	Group		
	2013	<u>2012</u>	
	\$	\$	
Current income tax			
- current year	2,751	-	
- underprovision in prior year	2,890	-	
	5,641	-	

The income tax expense is derived by applying the Singapore income tax rate of 17% (2012: 17%) on the excess of income over expenditure.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

19 INCOME TAX EXPENSE (CONT'D)

	Group	
	<u>2013</u> \$	\$
Excess income over expenditure before taxation	2,381,606	859,917
Income tax expense at statutory tax rate at 17% (2012:17%) Income not subject to income tax Expenses not deductible for income tax purposes Underprovision of current year income tax in prior years Others Partial tax exemption and rebate	404,873 (603,830) 207,627 2,890 14 (5,933)	146,186 (343,164) 196,978
	5,641	

20. RELATED PARTY TRANSACTION

Some of the College's transactions and arrangements are between members of the Group and the effect of these on the basis determined between the parties is reflected in these financial statements. The balances with these related companies are unsecured, without fixed repayment terms and interest unless stated otherwise.

Key management personnel compensation is as follows:

	Group and College	
	2013	2012
	\$	\$
Consultancy fee paid to members of management		
committee	128,400	46,200

21. OPERATING LEASES

Operating lease expense

At the end of the reporting period, the commitments in respect of office and classrooms and office equipment under non-cancellable operating leases with terms of 1 to 2 years were as follows:

	<u>Group and</u> <u>2013</u> \$	<u>College</u> <u>2012</u> \$
Within one year Later than one year and not later than five year	90,960 780	90,305 91,030
	91,740	181,335

54 Rental expense during the financial year was \$91,310 (2012: \$104,450).

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

21. OPERATING LEASES (CONT'D)

Operating lease income

The Group leases out an investment property at a fixed monthly rental with a lease agreement of 2 years which is non-cancellable. No contingent rental is required to be paid under the lease agreement. Future minimum lease receivables for the lease are as follows:

	Group		
	<u>2013</u> \$	2012 \$	
Within one year Later than one year and not later than five years	-	150,000 101,613	
Later than one year and not later than nee years	2	251,613	

Rental income in respect of the investment property during the year was \$87,917 (2012: \$116,000). No future rental income will be derived as this investment property has been sold during the year (refer Note 10).

22. FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks. The Group's overall business strategies, tolerance of risk and general risk management philosophy are determined by the management committee in accordance with prevailing economic and operating conditions.

(a) Credit risk

Credit risk is the risk that counter parties may be unable to meet the terms of their agreements. The Group places its cash and cash equivalents with creditworthy institutions.

Financial assets that are neither past due nor impaired

Bank deposits that are neither past due nor impaired are mainly deposits with banks with high credit-ratings assigned by international credit-rating agencies. Trade receivables that are neither past due nor impaired are substantially from entities with a good collection track record with the Group.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

22. FINANCIAL RISK MANAGEMENT (CONT'D)

(b) Currency risk

Currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates.

The Group's operational activities are carried out in Singapore dollar, which is the functional currency. The Group's maximum exposure to risk arising from movements in currency exchange rates relating only to cash and cash equivalents denominated in United States Dollars which has minimal impact on the surplus of the Group.

(c) Interest rate risk

The Group's exposure to market risk for changes in interest rates relates primarily to the Group's short-term deposits. The Group's policy is to place surplus funds in short-term deposits at favourable interest rates with financial institutions in Singapore. The Group's exposure to changes in interest rates is minimal.

(d) Liquidity risk

In the management of liquidity risk, the Group monitors and maintains a level of cash and bank balances deemed adequate by the Management Committee to finance the Group's operations and mitigate the effects of fluctuations in cash flows.

(e) Capital risk

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern, so that it can continue to operate in rendering services.

The Group sets the amount of capital in proportion to risk. The Group manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Group may adjust the amount of funds.

The capital structure of the Group is predominately equity (accumulated funds and miscellaneous funds). The Group's overall strategy remains unchanged from the previous year. The Group is not exposed to any externally imposed capital requirements.

(f) Fair value of financial assets and financial liabilities

The carrying values of current financial assets and financial liabilities, including cash and cash equivalents, trade and other receivables, and trade and other payables, approximate their fair values due to the relatively short-term maturity of these financial instruments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2013

23. NEW OR REVISED FINANCIAL REPORTING STANDARDS

Certain new, revised and amendments to FRS and new INT FRS have been issued that are effective for accounting periods beginning on or after 1 April 2013 that are applicable to the Group.

- Amendments to FRS 32: *Presentation Offsetting Financial Assets and Financial Liabilities* (effective for annual periods beginning on or after 1 January 2014)
- Amendments to FRS 107: *Disclosures Offsetting Financial Assets and Financial Liabilities* (effective for annual periods beginning on or after 1 January 2013)
- FRS 110: Consolidated Financial Statements, FRS 111: Joint Arrangements, FRS 112: Disclosure of Interests in Other Entities, FRS 27 (Revised 2011): Separate Financial Statements and FRS 28 (Revised 2011): Investments in Associates and Joint Ventures are effective for annual periods beginning on or after 1 January 2014, with earlier application permitted. An entity that early adopts any of these five new/revised standards should also apply all the other standards in this package of five new/revised standards.
- FRS 113: *Fair Value Measurement* (effective for annual periods beginning on or after 1 January 2013)

The management anticipates that the adoption of the above new, revised and amendments to FRS and new INT FRS in the future periods will not have a material impact on the financial statements of the Group in the period of their initial adoption.

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Membership List (AS OF 31 MARCH 2013)

Membership List

(AS OF 31 MARCH 2013)

Honorary Members

- I. Clinical Prof Chee Yam Cheng
- 2. Dato' Dr. Balasundram R
- Dr Geeves Richard B
 Dr Kwa Soon Bee
- 5. Dr Lam Sian Lian
- 6. Dr Lim Kee lin
- 7. Dr Syed Mahmood Bin Syed Hussain
- 8. Prof Lim Pin
- 9. Prof Ng Han Seong
- 10. Prof Tock Peng Chong Edward
- II. Professor Fabb Wesley E

Fellows

- I. A/Prof Koh Choon Huat Gerald
- 2. A/Prof Tan Boon Yeow
- Dr Ang Seng Bin
 Dr Chan Nang Fo
- Dr Chan Nang Fong
 Dr Cheng Kah Ling Grace
- Dr Cheng Kan Ling Grace
 Dr Cheong Seng Kwing
- 7. Dr Chia Tee Hien
- 8. Dr Chng Shih Kiat
- 9. Dr Chong Phui-Nah
- 10. Dr Chong Tsung Wei
- II. Dr Chow Mun Hong
- 12. Dr Chua Chi Siong
- 13. Dr Cruz Marie Stella P
- 14. Dr Doraisamy Gowri
- 15 Dr Ee Guan Liang Adrian
- 16. Dr Goh Choon Kee Shirley
- 17. Dr Goh Khean Teik
- 18. Dr Goh Lay Hoon
- 19. Dr Goh Soo Chye Paul
- 20. Dr Ho Chih Wei Sally
- 21. Dr How Choon How
- 22. Dr Hwang Siew Wai
- Dr Juliana Bte Bahadin
 Dr Kang Aik Kiang
- 25. Dr Koh Wee Boon Kelvin
- 26. Dr Kwan Yew Seng
- 27. Dr Kwong Kum Hoong
- 28. Dr Lee Eng Sing
- 29. Dr Lee Meng Kam Richard
- 30. Dr Lee Sueh Ying Patricia
- 31. Dr Leong Choon Kit
- 32. Dr Leong Soh Sum Helen
- 33. Dr Lew Yii Jen
- 34. Dr Lim Fong Seng
- 35. Dr Lim Hwee Boon
- 36. Dr Lim Mien Choo Ruth
- 37. Dr Ling Yee Kiang38. Dr Loke Kam Weng

- 39. Dr Loke Wai Chiong
- 40. Dr Low Cheng Hong Charity
- 41. Dr Meena Sundram
- 42. Dr Ng Chee Chin David
- 43. Dr Ng Chung Wai Mark
- 44. Dr Ng Han Lip Raymond
- 45. Dr Ng Joo Ming Matthew
- 46. Dr Ng Lai Peng
- 47. Dr Ngeow Colin
- 48. Dr Ong Chin Fung
- 49. Dr Ong Jin Ee
- 50. Dr Phua Cheng Pau Kelvin
- 51. Dr Quah Hui Min Joanne
- 52. Dr Rukshini Puvanendran
- 53. Dr Seah Ee-Jin Darren
- 54. Dr Seng Sheh Ling Joyce
- 55. Dr Seow Hoong Wei Gabriel
- 56. Dr Siaw Tung Yeng
- 57. Dr Siew Chee Weng
- 58. Dr Sim Kok Ping
- 59. Dr Soo Wern Fern
- 60. Dr Soon Shok Wen Winnie
- 61. Dr Swah Teck Sin
- 62. Dr Tan Chee Beng
- 63. Dr Tan Choon Seng Gilbert
- 64. Dr Tan Hsien Yung David
- 65. Dr Tan Kok Heng Adrian
- 66. Dr Tan Kok Leong
- 67. Dr Tan Ngiap Chuan
- 68. Dr Tan See Leng
- 69. Dr Tan Shu Yun
- 70. Dr Tan Woei Jen Michelle
- 71. Dr Tan Yew Seng
- 72. Dr Tan Yong Hui Colin
- 73. Dr Tan Yu Sing Lucienne
- 74. Dr Tang Wern Ee
- 75. Dr Tay Ee Guan
- 76. Dr Teoh Mei Lin
- 77. Dr Thng Lip Mong Barry
- 78. Dr Tse Wan Lung Derek
- 79. Dr Tsou Yu Kei Keith
- 80. Dr Tung Yew Cheong
- 81. Dr Vasanwala Farhad Fakhrudin
- 82. Dr Wee Kien Han Andrew
- 83. Dr Wong Kay Wye Sabrina
- 84. Dr Wong Tack Keong Michael
- 85. Dr Wong Tien Hua86. Dr Yee Jenn Jet Michael

Collegiate Members

I. Dr Ang Choon Kiat Alvin

Dr Chan Beng Leong

Dr Chan Hian Hui Vincent

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Dr Ang Lai Lai
 Dr Ang Su Lin Vivien

4.

5.

- 6. Dr Chan Hui Kwan Diana 7. Dr Chang Ngai Kin Christopher Dr Chang Tou Liang 8. 9. Dr Chao Tar Liang Anthony 10. Dr Cheah Soon Min Benjamin П. Dr Chew Eng Lee 12. Dr Chew Sze Mun 13. Dr Chiam Yih Hsing John 14. Dr Chin Khong Ling 15. Dr Chong Chun Hon 16. Dr Chong Poh Heng 17. Dr Choo Kay Wee 18. Dr Chung Wai Hoong Irwin 19. Dr Eng Soo Kiang 20. Dr Goh Kian Peng 21. Dr Goh Tiong Jin 22. Dr Gwee Shou-Yi Rachel 23. Dr Ho Han Kwee 24. Dr Ho May San Karen 25. Dr Hui Meng Tong Jasmine Dr Justina Jeyaraj 26. 27. Dr Khemani Neeta Parshotam 28. Dr Kiran Kashyap 29. Dr Koh Kheng Keah Philip 30. Dr Koh Tse-Chung Kevin 31. Dr Kurup Bina 32. Dr Kwan Pak Mun 33. Dr Kwek Hwei Min 34. Dr Lam Chih Chiang Benjamin 35. Dr Lau Chin Hoh 36. Dr Lee Biing Ming Simon 37. Dr Lee Mi-Li Jean Jasmin 38. Dr Lee Mun Tuck 39. Dr Lee Oh Chong Leng 40. Dr Leong Wai Hin Linda 41. Dr Liao Kian Huat 42. Dr Lim Chien Wei 43. Dr Lim Hui Ling 44 Dr Lim Jui Hon (Lin Weifeng) 45. Dr Lim Lee Min Dale 46. Dr Lim Sinn Ling 47. Dr Lo Yoke Hwa Penny 48. Dr Loh Wai Leong Jeffrey 49. Dr Lok Ying Fang 50. Dr Long Mei Ling 5L. Dr Low Chee Wah Mark Dr Low Mun Heng Gerard 52. 53. Dr Low Sher Guan 54. Dr Moey Kirm Seng Peter 55. Dr Omar Sarina 56. Dr Poon Beng Hoong 57. Dr Pushparanee Somasundram 58. Dr Puvanendran Dharshini 59. Dr See Toh Kwok Yee 60. Dr Shah Mitesh
- 61. Dr Shiau Ee Leng 62. Dr Shivcharan Kaur Gill

- 63. Dr Sng Wei Kwan
- 64. Dr Soh Soon Beng
- 65. Dr Soh Yew Chye Albert
- 66. Dr Subramaniam Surajkumar
- Dr Tan Beng Teck 67.
- 68. Dr Tan Kee Wang
- 69. Dr Tan Ming Ying Michelle
- 70. Dr Tan Swee Lian Cecilia
- 71 Dr Tan Yee Leng
- 72. Dr Tay Guan Yu Jeff 73. Dr Tay Wei Yi
- 74. Dr Teo Boon See
- 75. DR Tham Tat Yean
- 76. Dr Tham Tuck Seng
- 77. Dr Tong Jia Jong Stephen
- 78. Dr Wee Chee Chau
- 79. Dr Wong Ern Ling Helena
- 80. Dr Wong Ted Min
- 81. Dr Yeo Cheng Hsun Jonathan
- 82. Dr Yeo Kwee Kee
- 83. Dr Yong Molly
- Dr Yung Thomas Charlotte Kim 84.
- 85. Dr Zheng Mingli Ruth

Ordinary Members

- Ι. Dr Abdul Bashir Bin Abdul Kadir
- 2. Dr Abdullah Amir Adhha
- 3. Dr Adam Patrick
- 4. Dr Allagarsamy Karpagavalli
- 5. Dr Anandan Gerard Thiagarajah
- 6. Dr Anaswala Shehnaz Manan
- 7 Dr Anbumalar Ramiah
- Dr Ang Boon Kiang Steven Gregory 8.
- 9. Dr Ang Corey Damien
- 10. Dr Ang Geok Lian
- 11. Dr Ang Hui Ping Veronica
- 12. Dr Ang Koh Siong
- 13. Dr Ang Li-Shan Constance
- 14 Dr Ang Pei-Ming Samuel
- 15. Dr Ang Sing Jim Roy
- 16. Dr Ann Cheong Yan Yan
- 17. Dr Anuj Gupta
- 18. Dr Asha Ansari
- 19. Dr Atputharajah Yogasarojini
- 20. Dr Au Kah Kay
- 21. Dr Au Min Wei Leonard
- 22. Dr Aw Tuan Soo 23.

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31.

- Dr Ayana Aster Ergate
- Dr Balasundram Ganesh
- Dr Baskaran Surendran
- Dr Bay Ee Lin Sharon
- Dr Beh Chong Teck Peter
- Dr Beng Kian Lam Arthur
- Dr Bhavani Jayabalan
- Dr Boey Kok Hoe
- Dr Boey Tak Yee

32.	Dr Boon Jiabin
33.	Dr Chai Chin Yoong
34.	Dr Chan Chee Leong Marvin
35.	Dr Chan Hsiu Mei
36.	Dr Chan Kok Yew
37.	Dr Chan Meng Huey Jason
	C , F
38.	Dr Chan Ming Jonathan
39.	Dr Chan Miow-Swan
40.	Dr Chan Pai Sheng Daniel
41.	Dr Chan Qiu Hua Catherine
42.	Dr Chan Teng Mui Tammy
43.	Dr Chan U-Jyn Kevin
44.	Dr Chan Wai Ling Theresa
45.	Dr Chan Yat Chun
46.	
	Dr Chang Chee Chea
47.	Dr Chang Wei Tee
48.	Dr Chao Wen Pin Cynthia
49.	Dr Chau Chwen Hwe
50.	Dr Chay Wai Mun Jason
51.	Dr Cheah Kok Seng Lawrence
52.	Dr Chee Boon Ping
53.	Dr Chee Fang Yee
54.	Dr Chee Fon Foo Ernest
55.	Dr Chee Hsing Gary Andrew
56.	Dr Chee Lee Ann
57.	Dr Chee Yew Wen
58.	Dr Chee Yuet Ching Caroline
59.	Dr Chee Yuet Ming Lillian
60.	Dr Chen Chih Min
61.	Dr Chen Jenn Yuh
62.	Dr Chen Lisa
63.	Dr Chen Shiling
64.	Dr Chen Sze Sin
65.	Dr Cheng Geok Min Ruby
66.	- ,
	Dr Cheng Hua Yong Geraldine
67.	Dr Cheok Rujin Nicholas
68.	Dr Cheok Soo Gek Felicia
69.	Dr Cheong Cher Chee David
70.	Dr Cheong Chin Lee Angela
7I.	Dr Cheong Foong Shien Dora
72.	Dr Cheong Kwok Chi Adrian
73.	Dr Cheong Kwok Keong
74.	Dr Cheong Lee Ching
75.	Dr Cheong Wei Ling
76. 	Dr Chew Ban Soon
77.	Dr Chew Him Lim Madeleine
78.	Dr Chew Khek Kah
79.	Dr Chew Kuok Ming
80.	Dr Chew Kwong Yik Jimmy
81.	Dr Chew May Ling
82.	Dr Chew Sung Boon
83.	Dr Chew Wei Da
84.	Dr Chia Hong Chye Vincent
85.	Dr Chia Ling Ling Valerie
86. 07	Dr Chia Wei MengVincent
87.	Dr Chia Woodworth Clarice
88.	Dr Chiam Choon Guan Eric

89.	Dr Chiang Wing Chiong
90.	Dr Chin En Loy Conrad
91.	Dr Chin JingYi
92.	Dr Chin Siew Pang
93.	Dr Chin Wai Meng Andrew
94.	Dr Chin Yee Choong
95.	Dr Chin Yee Lee
96.	Dr Chin Yew Liang Alan
97.	Dr Chin Yong Seng
98.	Dr Chinnappan Vangadasalam
99.	Dr Chionh Eng Hoe
00.	Dr Chng Chee Kiong Ronnie
101.	Dr Chng Woei
02.	Dr Choi Sai Wai
103.	Dr Chong Bick Yew
104.	Dr Chong Ee Mei Vivien
105.	Dr Chong Mui Hun
06.	Dr Chong Shih Tsze
107.	Dr Chong Siew Yun
08.	Dr Chong Su Lin Angela
09.	Dr Chong Swan Chee
110.	Dr Chong Swee Long
Ш.	Dr Chong Tat Chong
112.	Dr ChongTze Horng
113.	Dr Chong Wai Mun
114.	Dr Chong Wai Yip
115.	Dr Chong Yan-Gerald Mark
116.	Dr Chong Yeh Woei
117.	Dr Choo Chee Hoe Ivan
118.	Dr Choo Chin Yeng
119.	Dr Choo Dee Pheng
20.	Dr Choo Hock Soon John
121.	Dr Choo Huey-Ni Janice
22.	Dr Chook Kum Kay
23.	Dr ChoongYih Li
24.	Dr Chou Vida
25.	Dr Chow Khuan Yew
26.	Dr Chow Soon Hoong Daniel
127.	Dr Chow Wai Leng
28.	Dr Chow Yew Choong Vincent
29.	Dr Chow Yuen Ho
30.	Dr Chua Bee Hong
131.	Dr Chua Bee Yee Christina
32.	Dr Chua Eng Chong Jacob
133.	Dr Chua Han Boon
134.	Dr Chua Hock Leong John
135.	Dr Chua Hwee Ling Angelia
136.	Dr Chua Keyi Claire
137.	Dr Chua Kim GheeVincent
138.	Dr Chua Kok Keong
139.	Dr Chua Lay Hoon
1 40.	Dr Chua Lee Lea Im
141.	Dr Chua Shu May Celeste Ann
142.	Dr Chua Sing Hue Eunice
143.	Dr Chua Swee Huat George
44.	Dr Chua Tee Lian
145.	Dr Chua Thiam Eng

46.	Dr Chua Tien Wie
147.	Dr Chua Yong Kwang Kevin
148.	Dr Chua Yong Wei Kelvin
149.	Dr Chuah Chin Khang
150.	Dr Chung Pin Soon
151.	Dr Chung Wei Pyng Clara
151.	
	Dr D. Rajendran
153.	Dr Daniel Rufus
154.	Dr Dhaliwal Sukhvinder Singh
155.	Dr Dhanaselvi Krishnasamy
156.	Dr Ding Yock Seck Joseph
157.	Dr Diraviyam Davamani
158.	Dr Durai Raj s/o Subramaniam
159.	Dr Ek Jen Lih
60.	Dr Elly Sabrina Bte Ismail
161.	Dr Eu Tieng Juoh Wilson
62.	Dr Eva Leina Bte Muhammad Yoosuff
163.	Dr Fang James
64.	Dr Fok Wai Yee Rose
65.	Dr Fong Chung Ming
166.	Dr Fong Lian Im
67.	Dr Fong Ngan Phoon
68.	Dr Fong Qi Wei
169.	Dr Fong Wai Yin
170.	Dr Foo Fung Fong
171.	Dr Foo Fung Yee
172.	Dr Foo Jong Hiang
173.	Dr Foo Siang Sern Nicholas
174.	Dr Foo Yong Bock
175.	Dr Foong Yee Wah Alice
176.	Dr Gan Cheong Hwee
177.	Dr Gan Kim Loon
178.	Dr Gan Ow Tin
179.	Dr Gan Theng Yeow Daniel
180.	Dr Gay Siok Hun
181.	Dr George Varghese
182.	Dr Gn Hoong Khee Christopher
183.	Dr Goh Chee Hwei
184.	Dr Goh Chyen Chye
185.	Dr Goh Hsin Kai
186.	Dr Goh Mei Yin
187.	Dr Goh Miah Kiang Oswald
187.	·
189.	Dr Goh Pi Hian Jennifer
107.	Dr Goh Shu Huey
	Dr Goh Siang Leng
191.	Dr Goh Sing Hong
192.	Dr Goh Suan Choo
193.	Dr Goh Swee Lian Eileen
194.	Dr Goh Sze Yi
195.	Dr Goh Tien Siong
196.	Dr Goh Tze Chien Kelvin
197.	Dr Goh Wei Leong
198.	Dr Goh Yann Pbor
199.	Dr Goh Yean Hoon
200.	Dr Gong Swee Choo
201.	Dr Gouw Janet
202.	Dr Govinden Lynette

203.	Dr Han Mei Lan
204.	Dr Han Su Yin Jane
205.	Dr Han Whie Kwang
206.	Dr Haridas Sonia
207.	Dr Hartina Hajireen Rajudin
208.	Dr Heng Kim Boon
209.	Dr Heng Kuan Yong
210.	Dr Heng Soo Hng Joyce
211.	Dr Henry S/O Ramaya
212.	Dr Hiak Tai Soon
213.	Dr Hii Khing Jim
214.	Dr Ho Boon Hian Jason
215.	Dr Ho Chi Siang Alan
216.	Dr Ho Ching Yun
217.	Dr Ho Chok Chan Alan
218.	Dr Ho Hang Chen
219.	Dr Ho Hern Lu
220.	Dr Ho Hua Sze
221.	Dr Ho Jee Meng Andre
222.	Dr Ho Jian An Hanley
223.	Dr Ho Kai Kwong Jeffrey
224.	Dr Ho Lai Kwun Patrick
225.	Dr Ho Tzin Yih
226.	Dr Ho Yeng
227.	Dr Ho Yew Mun
228.	Dr Hoe Wan Sin
229.	Dr Hoo Hui Kim
230.	Dr Hor Oi Lin
231.	Dr Howe Wen Li
232.	Dr Hoyes-Cock Alexander
233.	Dr Htwe Tin Cho
234.	Dr Hu Huici Ruth
235.	Dr Huan Yu Min Pearl
236.	Dr Huang Sian Wei Djoni
237.	Dr Hui Jor Yeong Richard
238.	Dr Hwang Chi Hong
239.	Dr Ikegami Toru Da kasan Dia Makamad Ali
240.	Dr Imran Bin Mohamed Ali
241.	Dr Ishikawa Summer Natsuko
242.	Dr Iskandar Bin Idris
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244. 245.	Dr Janthorn Pakdeethai
245. 246.	Dr Jayarajasingam Kesavaraj Dr Jaha Mary
2 4 6. 247.	Dr John Mary Dr Joseph Supil Kumar
247. 248.	Dr Joseph Sunil Kumar
2 4 0. 249.	Dr Juliana Binti Dato Dr Haji Abdul Latip Dr Kalambaarachchi Neelakshi Dilmini
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250. 251.	Dr Kam Shyan Chin Dr Kamei Kenichi
251.	Dr Kan Boon Thaim Eugene
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253. 254.	Dr Kan Dee Ching Elena Dr Kan Hun Yee
254. 255.	Dr Kan Hun iee Dr Kang Wei Chin Daryn
255. 256.	Dr Kang wei Chin Daryn Dr Kannan s/o Sunderaraj
256. 257.	Dr Kaon Chin Yu @ Chit Oo
257.	Dr Kao Wei Hsing
258. 259.	Dr Kao Wei Hung
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260.	Dr Kaonang Amy Lestari
261.	Dr Kay Aih Boon Erwin
262.	Dr Kee Chin Bong Freddie
263.	Dr Kee Leng Chee
264.	Dr Kee Loo
265.	Dr Keong Kean Seng Gary
266.	Dr Khairian Mohd
267.	Dr Khairul Bin Abdul Rahman
268.	Dr Kharbanda Manojkumar Amarlal
269.	Dr Khaw May May
270.	Dr Khaw Seng Ghee
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272.	Dr Khi Yue Ling Audrey Dr Kho Guan Hoon Annette
273.	Dr Kho Keng How
274.	Dr Khoo Ah Chew
275.	Dr Khoo Bee Sim
276.	Dr Khoo Boo Cheong
277.	Dr Khoo Chooi Yong
278.	Dr Khoo Swee Suan Janice
279.	Dr Khoo Teng Chuan
280.	Dr Khoo Teng Hoo George
281.	Dr Khoo Yiok Bin Christine
282.	Dr Khor Beng Lee
283.	Dr Khor Chin Kee
284.	Dr Khor Chong Chneah
285.	Dr Kim Michael
286.	Dr Ko Hong Beng Gregory
287.	Dr Koay Wei Chee
288.	Dr Koh Eng Hoe
289.	Dr Koh Hang Yong
290.	Dr Koh Hau Tek
291.	Dr Koh Kim Hwee
292.	Dr Koh Liang Mui
293.	Dr Koh Mei Lin Jocelyn
294.	Dr Koh Swee Hiang
295.	Dr Koh Tann Long
296.	Dr Koh Tee Lock Terence
297.	Dr Koh Tee Sian Colin
298.	Dr Koh Thuan Wee
299.	Dr Koh Yen Cheng June
300.	Dr Koh Yong Hwee Norman
301.	Dr Kok Chin Yon
302.	Dr Kok Jaan Yang
303.	Dr Kok Zi Yin
304.	Dr Kong Jing Wen
30 4 . 305.	Dr Kong Kin Hou
305.	Dr Kong Sui Shing Georgina
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307.	Dr Koo Wee Khiat Alvin
308.	Dr Koong Ying Leng Agnes
309.	Dr Koot David
310.	Dr Krishna Moorthy s/o Shanmugam
311.	Dr Krishnasamy Radha
312.	Dr Kua Shin Yii
313.	Dr Kuan Dah Wei Alex
314.	Dr Kuan Mae Yee
315.	Dr Kuan Yi Hern Benjamin
316.	Dr Kwan Pek Yee

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375.	Dr Lee Kwok Keong
376.	Dr Lee Lai Kit Sylvia
377.	Dr Lee Mei Kam Irene
378.	Dr Lee Meow Yoong
379.	Dr Lee Mun Heng
380.	Dr Lee Pai Pieng Michelle
381.	Dr Lee Peng Khow
382.	Dr Lee Sau Yee
383.	Dr Lee See Chung
384.	Dr Lee Shirley
385.	Dr Lee Siew Thye
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386.	Dr Lee Siow Kiang Georgia
387.	Dr Lee Swee Meng Kelvin
388.	Dr Lee Tzu Hooi
389.	Dr Lee Van Hien
390.	Dr Lee Wai Ki
391.	Dr Lee Wan Sian
392.	Dr Lee Wei Hsin Carol
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398.	Dr Lee Yik Voon
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401.	Dr Leong Hoe Chng Janelene
402.	Dr Leong Huey Yee Christine
403.	Dr Leong Peng Fai Samuel
404.	Dr Leong Shu Yee
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406.	Dr Leong Su Ting Celine
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	Dr Leong Tyng Tyng
408.	Dr Leong Wai Hoe Justin
409.	Dr Leong Wen-Pin Lester
410.	Dr Leong Yan Hoi
411.	Dr Leong Yew Kin
412.	Dr Leong Yi Ming Lucy
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417.	Dr Ler Teng Noh Diana
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420.	Dr Lew Yin Choo Laura
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426.	Dr Liew Nan Piew Herman
427.	Dr Liew Vern Chern Karen
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430.	Dr Lim Bee Ling Tina
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454.	Dr Lim Mui Lee
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456.	Dr Lim Seok Cheng Sabrina
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462.	Dr Lim Soon Meng Edward
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464.	Dr Lim Swee Hock
465.	Dr Lim Teik Hock
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	Dr Lim U-Lin Queenie
467.	Dr Lim Wan le
468.	Dr Lim Wee How
469.	Dr Lim Wee Ni
470.	Dr Lim Wei Liang Daniel
471.	Dr Lim Yeeu Kuang
472.	Dr Lim Yi-Mae Karen
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477.	Dr Lin Su Ni Lily
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485.	Dr Loh Cher Zoong
486.	Dr Loh Chiu Khuen
487.	Dr Loh Foo Keong Jeffrey

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489.	Dr Loh Philip
490.	Dr Loh Seow Faan
491.	Dr Loh Seow Foong
492.	Dr Loh Su Lin Jennifer
493.	Dr Loh Wei Jie
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495.	Dr Loh Yin Leng Carolyn
496.	Dr Loh York King
497.	Dr Loh Zhi Ming
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501.	Dr Loke Foo Shin Kelly
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503.	Dr Loke Mun Choy Eugene
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505.	Dr Loong Tze Wey
506.	Dr Low Chai Ling
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510.	Dr Low Kian Chuan David
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512.	Dr Low Lian Leng
513.	Dr Low Siew Teong
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516.	Dr Low Wye Mun
517.	Dr Low Wymin
518.	Dr Low Yin Mei Esther
519.	Dr Loy Heng Juen Kevin
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522.	Dr Lwin Moe Kyaw
523.	Dr Lwin Sann
524.	Dr Lye Tin Fong
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526.	Dr Maganlal Neesha
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533.	Dr Mok Lye Wan
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537. 538.	Dr Muhammad Iqmal Bin Abdullah Dr Murali Dharan Palanicamy
538. 539.	Dr Murali Dharan Palanisamy
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540. 541.	Dr Myint Myint Thein
	Dr Nah Kwang Meng
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544.	Dr Nam Min Fern Alvina

545.	Dr Narulla Ranjeet
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547.	Dr Neo Chun Huat
548.	Dr Neoh Chi Lim
549.	Dr Ng Chee Ming Eugene
550.	Dr Ng Chiew Fang
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552.	Dr Ng Choon Yong Kenneth
553.	Dr Ng Chyi Yoke Elisa
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555.	Dr Ng Guat Hua
556.	Dr Ng Hong Yi
557.	Dr Ng Hsueh Mei
558.	Dr Ng Hwee Hin
559.	Dr Ng Juak Cher
560.	Dr Ng Koon Keng Victor
561.	Dr Ng Kwee Choon
562.	Dr Ng Mae Ling
563.	Dr Ng Min Yin
564.	Dr Ng Poh Heng
565.	Dr Ng Seo Peng Christine
566.	Dr Ng Siau Peng
567.	Dr Ng Siew Khoon
568.	Dr Ng Siew Min Amy
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574.	Dr Ng Tsorng Chinn
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576.	Dr Ng Wei Kian
577.	Dr Ng Wei Liang David
578.	Dr Ng Wei Seng
579.	Dr Ng Yok Leng Michelle
580.	Dr Nor Azhar Bin Mohd Zam
581.	Dr Norkhalim Bin Dalil
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583.	Dr Nyam Ngian Choy Raymond
584.	Dr Nyi Nyi Tun
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586.	Dr Oentung Catherine
587.	Dr Oh Guat Leng
588.	Dr Ong Ai Ling Julia
589.	Dr Ong Bee Sim
590.	Dr Ong Cheng Choon
591.	Dr Ong Cheng Ean
592.	Dr Ong Chon-Kin Fabian
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594.	Dr Ong Cong Wei Alvin
595.	Dr Ong Eu Jin Roy
596.	Dr Ong Geok Wei Heather (Mrs Tan)
597.	Dr Ong I-Fung Ivan
598.	Dr Ong Jin Ai
599.	Dr Ong Keith
600.	Dr Ong King Jane
601.	Dr Ong Kok Kiong

602.	Dr Ong Kok Liang Jason
603.	Dr Ong Lan Fang Rebecca
604.	Dr Ong Lay Siang
605.	Dr Ong Li Ling Karen
606.	Dr Ong Luan Seng Desmond
607.	Dr Ong Ming Jiunn
608.	Dr Ong Pang Yeow Gary
609.	Dr Ong Su-Anne
610.	Dr Ong Wah Ying
6]].	Dr Ong Wan Cheng
612.	Dr Ong Wee Sian
6]3.	Dr Ong Woon Ching
614.	Dr Ong Yee Ru Evinda
615.	Dr Ooi Siew Hong
616.	Dr Ow Chien Koon
617.	Dr Ow David
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619.	Dr Pang Wui Chi Jason
620.	Dr Peck Ming-Hsin Stanley
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624.	Dr Phang Siung King Jonathan
625.	Dr Phoon Chiu Yong
626.	Dr Phua Mei Fang
627.	Dr Phua See Chun
628.	Dr Phua Sin Ru
629.	Dr Phua Swee Huat
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634.	Dr Priya Prasad
635.	Dr Puah Boon Kwang
636.	Dr Quah Siok Chuan
637.	Dr Quah Tee Hwa
638.	Dr Quek Gim Hian James
639.	Dr Quek Lee Seh
640.	Dr Quek Mong Seng
64 I .	Dr Quek Peng Lim Timothy
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643.	Dr Radiah Binti Salim
644.	Dr Rajaratnam Komathy
645.	Dr Ramasamy Jaganmohan Raja
646.	Dr Ramasamy Packiyavathi
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648.	Dr Ramesh Sadasivan
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653.	Dr Sarani Omar
654.	Dr Sathy Nair Madahavan Chenthody
655.	, Dr Say Jia Huey
656.	Dr Seah Chiew Wan
657.	Dr Seah Chin Mui Jaime
658.	Dr See Cheong Yan Brian
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659.	Dr See Hock Chuan
660.	Dr See Toh Wai Khuan
661.	Dr Seet Lin Tze
662.	Dr Seet Siew Lan Veronica
663.	Dr Sen Jitendra Kumar
664.	Dr Seong Peck Suet
665.	Dr Shahidah Bte Mohamed Salleh
666.	Dr Sheppard Mark Kai Ng
667.	Dr Siew Boon Liong Glenn
668.	Dr Siew Man Gah
669.	Dr Siew Wei Fong
670.	Dr Si-Hoe Sing Yin
671.	Dr Sim Buan Lee Gilbert
672.	Dr Sim Chin Sing Evan
673.	Dr Sim Choon Seng
674.	Dr Sim Li-San Grace
675.	Dr Sim Seng Chye
676.	Dr Sim Wenyuan
677.	Dr Simrit Kaur Dang
678.	Dr Sin Wen Yee
679.	Dr Singam Saroja Bhai
680.	Dr Sinnathamby Thanasekaran
681.	Dr Siow Boon Leng
682.	Dr Siow Yeen Kiat
683.	Dr Siriamornsarp Ratnaporn
684.	Dr Sivamathy Bhuvanakrishna
685.	Dr Sng Kong Chee
686.	Dr Sng Li Wah
687.	Dr Soh Cheng Cheng
688.	Dr Soh Joo Kim
689.	Dr Soh Ling Ling
690.	Dr Soh Wah Ngee
691.	Dr Soo Mun Fong
692.	Dr Soo Siow Lian
693.	Dr Soong Chuon Vui Jovian
694.	Dr Sophian Hadi Bin Ibrahim
695.	Dr Stroma Beattie
696. 407	Dr Su Shichang
697.	Dr Sulaimi Mohd Saifuz
698. (00	Dr Sundarrajan Chitra
699. 700	Dr Tam Tak Chuen Elias Dr Tan Aik Guan Gerald
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702.	Dr Tan Ban Leong Kenny Dr Tan Buay Imm
703. 704.	Dr Tan Buay Imm Dr Tan Chay Hoon
704.	Dr Tan Chay Hoon
705.	Dr Tan Cheng Chwee Lawrence Dr Tan Chin Beng Melvyn
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708.	Dr Tan Chong Wai Vincent
710.	Dr Tan Chooi Chooi
711.	Dr Tan Chu Hui Anne Regina
712.	Dr Tan Ee Ju
712.	Dr Tan Eileen
713. 714.	Dr Tan Elaine
715.	Dr Tan Eng Chun
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716.	Dr Tan Gek Ngor
717.	Dr Tan Gek Yin Christine
718.	Dr Tan Geok Jim
719.	Dr Tan Gim Hong Herbert
720.	Dr Tan Hai Chuang
721.	Dr Tan Han Kwang
722.	Dr Tan Hsiang Lung
723.	Dr Tan Hui Ling Diana
724.	Dr Tan Hung Chai
725.	Dr Tan Hwee Mian Jane
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727.	Dr Tan Jit Seng
728.	Dr Tan Ju Hock
729.	Dr Tan Kee Chong
730.	Dr Tan Kheng Liang
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731.	Dr Tan Kia Yong Paul
	Dr Tan Kian Yong
733.	Dr Tan Kim Kiat
734.	Dr Tan Kok Leong
735.	Dr Tan Kok Ying
736.	Dr Tan Kong Chin
737.	Dr Tan Kwang
738.	Dr Tan Lay Twan Felicia
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740.	Dr Tan Lean Chin Laurence
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743.	Dr Tan Lip Pin
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745.	Dr Tan May Yen Li ll ian
746.	Dr Tan Mei Ling Penelope
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748.	Dr Tan Mui Yen June
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750.	Dr Tan Puay Wee Steve
75I.	Dr Tan Ru Yuh
752.	Dr Tan Sai Tiang
753.	Dr Tan See Lin
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76 I .	Dr Tan Swee An Benjamin
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765.	Dr Tan Teing Ping
766.	Dr Tan Ter Wen Jessie
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768.	Dr Tan Tze Chin
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770.	Dr Tan Wang Theng
771.	Dr Tan Wee Hian
772.	Dr Tan Wee Keng Alan

773.	Dr Tan Wee Kiat
774.	Dr Tan Wen-Chien Fiona
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776.	Dr Tan Yew Sang
777.	Dr Tan Yew Weng David
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779.	Dr Tan Yong Tong
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785.	Dr Tang Wai Meng
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787.	Dr Tang Zhen-Guo Reginald
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789.	Dr Tay Choon Mong Leslie
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791.	Dr Tay Kok Ling
792.	Dr Tay Peng Leng
793.	Dr Tay Ruixin
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795.	Dr Tay Wen Sien
796.	Dr Tay Woon Hian
797.	Dr Teh Thian Wan
798.	Dr Teo Eng Swee Cuthbert
799.	Dr Teo Hui Ling
800.	Dr Teo Kah Yeen Dana
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	Dr Teo Swee Neo Angela
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804. 805	Dr Teo Yi Jin Dr Teob Cho Chung Elvin
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	Dr Teow Kay Leong Roy
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823.	Dr To Ka Chi
824.	Dr Toh Beng Chye
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826.	Dr Toh Han Sim Matthias Paul
827.	Dr Toh Mei Ai Lena
828.	Dr Toh Sheng Cheong
829.	Dr Toh Thiam Kiat

830.	Dr Tong Chuan Hong
831.	Dr Tong Jun Ho
832.	Dr Tong Mei Lin Philomena
833.	Dr Tong Paik Koon Elsie
834.	Dr Tong Wee Peng
835.	Dr Umesato Kazuya
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836.	Dr Ung Eugene
837.	Dr Venga Prima
838.	Dr Vengadasalam Sarojani
839.	Dr Virabhak Chayansak
840.	Dr Wada Akihiro
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	Dr Wee Hoe Meng Daniel
846.	Dr Wee Ian Lin Karen
847.	Dr Wee Ming-Huey
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850.	Dr Wee Wei Keong
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853.	Dr Williams Nihal Sumithran Richard
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856.	Dr Wong Chia Siong
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860.	Dr Wong Eu Joon Adrian
861.	Dr Wong Hon Wai Wicky
862.	Dr Wong Hoong-Wai
863.	Dr Wong Janti Susanna
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	Dr Wong Kai Peng
866.	Dr Wong Khai Hong
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870.	Dr Wong Marn Yee Cindy
871.	Dr Wong Mee Soong
872.	Dr Wong Mei Ling Gladys
873.	Dr Wong Mun Chong
874.	Dr Wong Nai Ming
875.	Dr Wong Pei Lin Suzanne
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876.	Dr Wong Pei Ying
877.	Dr Wong Ruei Chian
878.	Dr Wong Seung Tang
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880.	Dr Wong Teck Boon Lawrence
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886.	Dr Wong Yu Mei Joyce

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905.	Dr Yap I-Chern Tiffany
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910.	Dr Yap Thiam Koon
911.	Dr Yap Tiong Toh
912.	Dr Yap Yew-Chong Bernard
913.	Dr Yea Kok Chin
914.	Dr Yee Liong Chong
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